

Preceptorship at SaTH

Preceptorship is a 12-month programme for newly registered nurses, nursing associates, midwives and allied health professionals to consolidate and enhance their skills gained during training.

Our unique preceptorship programme developed in collaboration with the Integrated Care System (ICS) is a rolling programme of five core study days plus profession specific study days. Each preceptee must complete Day 1 Introduction to Preceptorship before completing any of the other days. All dates can be accessed via Learning Made Simple (LMS) so you can attend at a time that is convenient for you, and in any order you wish.

This gives SaTH's newly registered practitioners more flexibility with a far more individualised programme which responds to your individual needs, with the added option of extending the programme if needed. You will have access to Day 1 within a maximum two months of starting and you can pick up the programme straight away, rather than waiting for the quarterly/twice yearly set programmes which are offered elsewhere.



Our team of experienced nurses are on hand to support and guide you through your first 12 months in your exciting new career. Further support is offered beyond preceptorship by the Post Registration Practice Education Facilitator (PEF) team.

The team were recent finalists in the Nursing Times Workforce Awards 2021 and are also helping to shape the national programme in conjunction with Capital Nurse and Health Education England, so you can be assured that they bring a wealth of experience and knowledge to delivering our preceptorship programme.

Your preceptorship will include:

- A designated, experienced practitioner to provide professional support and guidance for the duration of the programme
- A structured timetable of 5 core study days for all professions including resilience and wellbeing, quality and safety, leadership and career conversations with allocated time for reflective practice.
- Extra profession specific study days including simulation and human factors and accountability with a mock court scenario.
- Ongoing support from the PEF Team in the form of visits to the clinical area



All newly registered nurses, nursing associates, midwives and allied health professionals are welcome to complete the preceptorship programme. Please speak to your manager or one of our PEF team for further details.

We also welcome newly NMC registered internationally trained nurses onto our preceptorship programme, provided you have already passed your OSCE.

If you have any questions about our Preceptorship Programme, please contact:

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