

Person Specification

End of Life Care (EoLC) Specialist Nurse

Criteria	Essential	Desirable	Method of Assessment
Qualifications	<p>RGN</p> <p>Relevant End of Life Care study</p> <p>Evidence of continuing professional development</p> <p>Good presentation skills</p>	<p>End of Life Care Champion role or similar</p> <p>ENB 998 – Teaching in Clinical Practice or equivalent teaching qualification</p>	A/I
Knowledge/ Experience	<p>Post registration experience within an acute setting or palliative / end of life care environment</p> <p>Experience of and genuine interest in End of Life Care</p> <p>Demonstrate a knowledge of national policies and professional issues influencing palliative and end of life care</p> <p>Knowledge of symptom control at the end of life</p> <p>Developed and delivered education programmes</p>		A/I
Skills/Ability	<p>Good presentation skills</p> <p>Ability to work independently as well as part of a team</p> <p>Ability to motivate & inspire staff</p>	<p>Project management experience</p>	A/I

Skills/Ability	<p>Ability to exercise initiative</p> <p>Ability to plan own workload with guidance & support</p> <p>Ability to implement change/innovation with guidance & support</p> <p>Excellent communication and interpersonal skills</p> <p>Ability to participate and/or undertake audit projects</p> <p>Persistent in achieving objectives</p> <p>Ability to demonstrate flexible working patterns</p> <p>Ability to retain focus</p> <p>Negotiation skills</p> <p>IT skills</p>		A/I
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Other requirements	<p>Confident in own abilities</p> <p>Displays emotional intelligence</p> <p>Insight into own limitations</p> <p>Ability to travel across sites</p>		A/I
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Methods of Assessment - Application form (A)
Interview (I)
Presentation (P)
Test/ in tray exercise/ role play (T)