

Person Specification
Head of Optometry

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Degree in Optometry • GOC registration • Independent prescribing qualification • Advanced specialist knowledge and post registration optometric training, or experience to gain specialist knowledge of complex refractions, low vision aid assessments, contact lens assessments and other optometric activity that is regularly undertaken in this role. 	<ul style="list-style-type: none"> • Relevant qualifications for subspecialty interests. • Higher degree • Post registration qualification in specialist subject e.g. university certificate or College of Optometrists' diploma • Examiner for the College of Optometrists' Professional • Qualifying Exams (PQEs)
Experience / Knowledge	<ul style="list-style-type: none"> • Evidence of CET in accordance with GOC. • Evidence of additional specialist knowledge through training/ extended study to masters level, particularly subspecialist areas. • Experience of supervising pre-registration optometrists • Understanding of budgets and budget reports. 	<ul style="list-style-type: none"> • Experience of managing specialist Optometry services. • Knowledge of Medisoft. • Knowledge of Orthoptics
Skills & Abilities	<ul style="list-style-type: none"> • Communicate complex and often contentious information to individual members of staff and to larger groups at meetings • Able to communicate highly complex and sensitive information to patients and carers in situations where there are complex needs and barriers to understanding due to disability or comprehension • Show empathy when dealing with sensitive issues • Flexible approach to working practices. • Some physical effort involved. • Excellent clinical skills including competent use of highly complex equipment. • Good organisational skills. • Excellent manual dexterity. • Ability to maintain high levels of concentration whilst working under pressure with frequent interruptions. 	

<p>Personal Attributes</p>	<ul style="list-style-type: none"> • Demonstrate ability to deal tactfully and efficiently with patients of all ages and abilities and their carer's. • Able to demonstrate a commitment and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs. • Evidence of the understanding and ability to maintain patient confidentiality • Ability to develop good working relationships with hospital staff at all levels. 	
<p>Other Requirements</p>	<ul style="list-style-type: none"> • High standards of infection control. • Hold current UK driving licence or able to meet the travel requirements of the post. 	