

PERSON SPECIFICATION

SPECIALTY DOCTOR IN ORAL AND MAXILLOFACIAL SURGERY

CHARACTERISTICS	ESSENTIAL REQUIREMENTS
<p><b>1. Qualifications</b></p>	<ul style="list-style-type: none"> <li>• GDC registration</li> <li>• BDS or equivalent</li> </ul>
<p><b>2. Relevant Experience in Speciality</b></p>	<ul style="list-style-type: none"> <li>• 4 years of postgraduate training (or have achieved the necessary equivalent competencies),</li> </ul>
<p><b>3. Clinical Skills</b></p>	<ul style="list-style-type: none"> <li>• Competent at History Taking, Physical Examination, Evaluation of Evidence, Assessment Investigation, Interpretation Skills</li> <li>• Able to carry out Venepuncture, NGT placement, Blood sampling</li> <li>• A strong appreciation of the scope of Oral &amp; Maxillofacial Surgery               <ul style="list-style-type: none"> <li>• Ability to apply sound clinical knowledge and judgement to problems</li> <li>• Ability to prioritise clinical need</li> <li>• Ability to maximise safety and minimise risk</li> <li>• Recognition of, and ability to undertake the initial management of, an acutely ill patient</li> </ul> </li> </ul>
<p><b>4. Academic Achievements</b></p>	<ul style="list-style-type: none"> <li>• Post-graduate qualification in Oral and maxillofacial surgery</li> </ul>
<p><b>5. Personal Skills</b></p>	<ul style="list-style-type: none"> <li>• Ability to work independently, efficiently and under pressure</li> <li>• Good communication</li> <li>• Able to prioritise</li> <li>• Able to follow guidelines</li> <li>• Able to make decisions alone</li> <li>• Caring attitude to work</li> </ul>
<p><b>6. Motivation and Interest in the Job:</b></p>	<ul style="list-style-type: none"> <li>• Knowledge of responsibilities of the post and the hospital</li> <li>• Ethical and Legal issues</li> <li>• Good communicator with excellent spoken and written English</li> <li>• Display an ability to work as part of a team</li> <li>• Confident, well-motivated and enthusiastic</li> <li>• Be able to work in line with Trust Values</li> </ul>
<p><b>7. Other Requirements</b></p>	<ul style="list-style-type: none"> <li>• Able to work in a team</li> </ul>

	<ul style="list-style-type: none"><li>• Caring attitude</li><li>• Adapt to local practices</li><li>• Capacity for Self Audit.</li><li>• Respectful to others</li><li>• Able to fulfil the out of hours commitments</li><li>• Able to start within 3 months</li><li>• Able to reside within 30 mins/10 miles by road from base Hospital</li><li>• Demonstrates probity (displays honesty, integrity, aware of ethical dilemmas, respects confidentiality)</li><li>• Capacity to take responsibility for own action</li></ul>
--	---

**Created by:** Mr B Castling, Consultant Oral & Maxillofacial Surgeon  
**Date:** August 2021