

# Preceptorship

## at SaTH

Preceptorship is a 12-month programme for newly qualified nurses (NQN) & nursing associates (NQNA) to consolidate and enhance their skills gained during training.

Our unique preceptorship programme is a rolling programme of six study days. Each preceptee must complete Day 1 introduction to preceptorship before completing any of the other days. All dates can be accessed via the training diary so you can attend at a time that is convenient for you, and in any order you wish.

This gives SaTH newly qualified nurses more flexibility with a far more individualised programme, responding to your individual needs, with the added option of extending the programme if needed. You will have access to Day 1 within a maximum two months of starting and can pick up the programme straight away, rather than waiting for the quarterly/twice yearly standard set programmes offered elsewhere.

Our team of experienced nurses are on hand to support and guide you through your first 12 months in your exciting new career, with further support offered beyond preceptorship by the Clinical Practice Educators (CPE) team.

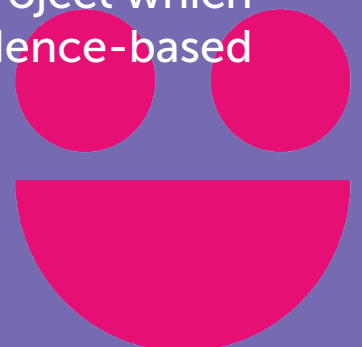




The team were recent finalists in the Nursing Times Workforce Awards 2021 and are also helping to shape the national programme in conjunction with Capital Nurse and Health Education England, so you can be assured that they bring a wealth of experience and knowledge to delivering our preceptorship programme.

Your preceptorship will include:

- A designated, experienced RN to provide professional support and guidance for the duration of the programme.
- A structured timetable of six study days, including a simulated coroner's hearing, communication, safe care delivery, leadership and accountability, deteriorating patient utilising the Trust simulation suite, and allocated time for reflective practice.
- Ongoing support from the CPE Team in the form of visits to the clinical area.
- The introduction of a Patient Improvement project which encourages participants to deliver up to date, evidence-based practice.



All NQN and NQNA are welcome to complete the preceptorship programme. Please speak to your manager or one of our CPE team for further details.

We also welcome newly NMC registered internationally trained nurses onto our preceptorship programme, provided you have already passed your OSCE.



If you have any questions about our Preceptorship Programme, please contact:

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