

PERSON SPECIFICATION

Staff Nurse Band 5

JOB REQUIREMENT	<i>ESSENTIAL</i>	<i>DESIRABLE</i>
EDUCATION AND QUALIFICATIONS	Registered Nurse (adult) Relevant diploma or equivalent experience Literacy & numeracy Level 2 or equivalent (GCSE A – C) Appropriate level of verbal and written English language skills as determined by formal assessment (if English is not first language).	Degree or willing to work towards degree. Mentorship qualification.
EXPERIENCE	Experience of working in an acute healthcare environment. Evidence of continuing professional development.	Post qualification experience of working in an acute NHS Trust. Experience working within a specialty. Mentorship.
KNOWLEDGE, SKILLS AND UNDERSTANDING	Knowledge of current professional issues. Excellent communication and interpersonal skills. Strong leadership skills. Good organisation skills; able to plan own work but also work effectively within a team. Ability to prioritise and make sound decisions, sometimes under pressure. Ability to use a range of IT applications, e.g. Word, Outlook and web based applications. Evidence of on-going professional development.	Understanding of use of audit in a clinical setting.
PERSONAL QUALITIES	Patient-focussed. Demonstrates compassion. Self-motivated, pro-active and resourceful. Acts as positive role model for others. Confident and assertive. Innovative, exploring new practices and ways of working.	
PERSONAL CIRCUMSTANCES	Ability to work flexibly to provide 24hr cover. Ability to work at all hospital sites as required.	

March 2014