

PERSON SPECIFICATION

Staff Nurse  
Band 5

JOB REQUIREMENT	<i>ESSENTIAL</i>	<i>DESIRABLE</i>
<b>EDUCATION AND QUALIFICATIONS</b>	Registered Nurse (adult) Relevant diploma or equivalent experience Literacy & numeracy Level 2 or equivalent (GCSE A – C) Appropriate level of verbal and written English language skills as determined by formal assessment (if English is not first language).	Degree or willing to work towards degree. Mentorship qualification.
<b>EXPERIENCE</b>	Experience of working in an acute healthcare environment. Evidence of continuing professional development.	Post qualification experience of working in an acute NHS Trust. Experience working within a specialty. Mentorship.
<b>KNOWLEDGE, SKILLS AND UNDERSTANDING</b>	Knowledge of current professional issues. Excellent communication and interpersonal skills. Strong leadership skills. Good organisation skills; able to plan own work but also work effectively within a team. Ability to prioritise and make sound decisions, sometimes under pressure. Ability to use a range of IT applications, e.g. Word, Outlook and web based applications. Evidence of on-going professional development.	Understanding of use of audit in a clinical setting.
<b>PERSONAL QUALITIES</b>	Patient-focussed. Demonstrates compassion. Self-motivated, pro-active and resourceful. Acts as positive role model for others. Confident and assertive. Innovative, exploring new practices and ways of working.	
<b>PERSONAL CIRCUMSTANCES</b>	Ability to work flexibly to provide 24hr cover. Ability to work at all hospital sites as required.	

March 2014