

Person Specification

Location: Corporate Nursing/Quality and Safety Team

Job Title: Tissue Viability Clinical Nurse Specialist Band 8a

Specification	Essential	Desirable
Education/Training	<ul style="list-style-type: none"> Registered Health Care Professional Completed master's degree in nursing, midwifery, or relevant subject or willing to undertake further training at MSc level Post Graduate training in tissue viability Advanced communication skills Completed or undertaking leadership programme (clinical leadership / Coaching Trained in conservative sharp debridement 	Non-Medical Prescribing
Knowledge	<ul style="list-style-type: none"> Extensive relevant knowledge of the NHS and professional education Understands the principles of teaching and learning within a range of settings Evidence of teaching and training staff of all levels and discipline Skills and knowledge relevant to working across the wider health economy Understanding of local and national policy regarding Tissue Viability Up to date knowledge an understanding of nursing policy relevant to speciality Experience of managing staff 	
Relevant Experience	<ul style="list-style-type: none"> Extensive post experience Proven ability to teach and train staff at all levels Current or recent experience of working in a secondary care acute trust setting Extensive experience in caring for patients with compromised skin Demonstrates awareness of research and evidence-based practice Evidence of working collaboratively and collaborative Evidence of publish articles /poster presentations Demonstrates s evidence of professional development with NMF requirements in area of speciality 	
Relevant Skills/Aptitudes/Personal Qualities	<ul style="list-style-type: none"> Excellent written and verbal communication skills with staff of all levels Communicates with patients /carers in an empathetic manner Understanding of good practice in customer care Ability to promote change Experience of organisational change Committed to development of self and others <ul style="list-style-type: none"> Ability to work in part of a multi-disciplinary team Leadership skills/organisational skills Excellent interpersonal skills Time management skills Prioritise own workload Prioritise workload of others Project management skills IT skills including word processing, spreadsheets, database, and access to internet Innovative approach to service delivers Skills in critical analysis 	Punch biopsy Undertake Dopplers

Special Requirements	<ul style="list-style-type: none">• Ability to travel between Trust sites• Flexible approach to work hours as needed• Knowledge of key NMC professional issues and Guidelines• Ability to manage and evaluate change	Own transport
-----------------------------	---	---------------