

BAND 6 RADIOGRAPHER Telford H

The Shrewsbury and Telford Hospital NHS Trust

CRITERIA	ESSENTIAL	DESIRABLE/DEVELOPMENTAL
GENERAL EDUCATIONAL QUALIFICATIONS	Minimum requirements for University entrance but including at least one science subject at A level	
PROFESSIONAL /TECHNICAL QUALIFICATIONS	BSc in radiographic studies or equivalent DCRT State registration with the Health Professions Council	Has carried out research; undertaking post graduate qualifications
WORK EXPERIENCE	Sufficient experience of working as a qualified therapeutic radiographer to have developed the technical and professional skills necessary to work at this level. Wide experience with radiotherapy equipment and techniques. Experience with megavoltage, orthovoltage and superficial treatment units Experience with IGRT Experience on CT and in dosimetry Experience on treatment record and verify systems Basic IT skills	CT planning inc 4d CT Experience with SABR Acts as a representative for the profession outside of own area Development of effective network contacts to facilitate working relationships.
KNOWLEDGE	Knowledge acquired during BSc or equivalent training includes: Oncology – Fully comprehensive and detailed knowledge of disease process and treatment. Radiobiology- effects of radiation on biological systems. Principles of radiotherapy techniques. Application of radiation physics to radiotherapy Legislation associated with the use ionising radiation in medicine(Ionising Radiation (Medical Exposures) Regulations (IRMER), Ionising Radiation Regulations (IRR)	Contributes to research and audit

	Health and Safety procedures Human Anatomy and physiology Chemotherapy – drugs and modes of action	
SKILLS	Leadership skills Good communication skills Team player Good interpersonal skills Good organisational skills Empathy, respect, and tolerance to all individuals, without discrimination Employs reflective practice Patient focussed Good numerical skills Good dexterity and spatial awareness Flexible and motivated Identifies training needs of self and others outside of usual practice scope Takes responsibility for skill acquisition where a training need is identified. Ability to adapt and apply skills in a variety of situations Understands the Professional Code of Conduct Enthusiasm for development of role and self. Facilitates and contributes to team development and objectives	Management skills
OTHER	Ability to review and implement change within area of responsibility Contributes to development of policy within own area of responsibility. Understands impact of own actions Demonstrates good time and resource management Able to take initiative in a professional manner Appreciation of multi-disciplinary nature of the oncology service	

Takes responsibility for practice of self and others working to agreed standards Participates in clinical education of students and support staff Well motivated carried CPD Shares experience in evaluation and assessment of new techniques and equipment Encourages evaluation, promotion and implementation of evidence based practice Awareness of wider departmental, cancer and	
NHS agenda	