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NHS
The Shrewsbury and
Telford Hospital
NHS Trust

Person Specification

Post title: Band 6 Specialist Occupational Therapist

	Essential
1. General educational qualifications What are the general educational requirements for this post?	1. As required for entry into University for professional training
2. Professional/technical qualifications What professional, technical qualifications are required for the post?	1. Degree or equivalent in Occupational Therapy 2. Registered with Health and Care Professions Council 3. Evidence of specialist clinical training in relevant areas
3. Work experience What work experience is required – in what type of role and how long for?	1. Experience of working within the NHS 2. Evidence of broad range of pre and post qualification experience 3. Evidence of experience in relevant area of clinical practice 4. Evidence of teaching/ student experience 5. Experience in audit and research (desirable)
7. Knowledge What knowledge is required for the post?	1. Evidence of CPD(portfolio) detailing clinical experience relevant to the post. 2. Knowledge of current NHS strategy and plans 3. knowledge and understanding of Clinical Governance 4. Evidence of Specialist level of clinical reasoning 5. Knowledge of current Evidence Based Practice relevant to post.
8. Skills What skills are required for the post? (e.g. communication, interpersonal, planning and organisation, analysis, judgement, decision making, physical or mental skills)	1. Excellent written and verbal communication skills. 2. Evidence of leadership ability 3. Ability to motivate and inspire patients and colleagues 4. Analytical and Problem solving skills 5. Organisation, planning, prioritisation and decision making skills 6. Ability to work under pressure and meet deadlines 7. Ability to cope with working in a stressful environment. 8. Flexibility and reliability 9. Clinical supervision, teaching, mentorship and appraisal skills 10. Ability to use own initiative appropriately 11. Empathy and understanding 12. IT Skills relevant to the role
9. Other requirements not covered Are there any other job requirements not covered above?	1. Ability to meet the travel requirements of the post