

PERSON SPECIFICATION

JOB TITLE: Ophthalmic Assistant

GRADE: 2

LOCATION: Outpatients Ophthalmology

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition demonstration of some of the desirable criteria would be an advantage

KNOWLEDGE AND EXPERIENCE		ESSENTIAL	DESIRABLE	MEASURED BY
	Previous experience in ophthalmic setting		*	
	Previous experience of working in care		*	
PERSONAL QUALITIES		ESSENTIAL	DESIRABLE	MEASURED BY
	Good verbal communication skills	*		
	Professional manner	*		
	Awareness of own limitations	*		
APTITUDE AND SKILLS		ESSENTIAL	DESIRABLE	MEASURED BY
	Able to work as part of a team	*		
	Able to adapt to a varying work load	*		
	Ability to develop ophthalmic skills	*		
OTHER REQUIREMENTS		ESSENTIAL	DESIRABLE	MEASURED BY
	Ability to be flexible within working hours	*		
QUALIFICATIONS		ESSENTIAL	DESIRABLE	MEASURED BY
	NVQ Level 3 in Healthcare qualification (or equivalent)		*	
	Maths and English GCSE Level 9 – 4 (or equivalent)	*		