

Nursing Associate Person Specification

Job related criteria	Essential	Desirable
Qualifications: (Academic, professional and vocational)	<input type="checkbox"/> Registered Nursing Associate on the NMC register <input type="checkbox"/> Educated to a minimum level 5 Foundation degree level specific to nursing associate practice	
Experience	<input type="checkbox"/> Previous healthcare experience	<input type="checkbox"/> Acute /secondary care experience
Evidence of Particular: - Knowledge - Skills - Aptitudes	<input type="checkbox"/> Excellent interpersonal and communication skills <input type="checkbox"/> IT skills appropriate to the role <input type="checkbox"/> Ability to work well in a team <input type="checkbox"/> Ability to work on own initiative <input type="checkbox"/> Ability to organise and prioritise own workload <input type="checkbox"/> Able to recognise own limitations in the context of the nursing associate role <input type="checkbox"/> Knowledge of when to seek advice and refer to a registered health or care professional <input type="checkbox"/> Ability to participate in reflective practice and clinical supervision activities	
Specific Requirements	<input type="checkbox"/> Understanding of the scope of the role of the Nursing Associate in context of the team and the organisation, and how the role contributes to service development <input type="checkbox"/> Ability to travel between Trust sites	