

PERSON SPECIFICATION

Job Title: Trainee Healthcare Chaplain (Acute)

	Essential	Desirable
Qualifications	<p>Faith / belief leader with spiritual, religious leadership experience (or equivalent work with their own community).</p> <p>Evidence of First Degree (Level 6) or Equivalent Educational Qualification, in theology/religious studies, spiritual/pastoral care or other relevant discipline.</p> <p>Evidence of Endorsement - the candidate should be in good standing with and endorsed by their relevant faith / belief Community or Association.</p>	<p>Specific training courses/certification in relevant areas of practice: e.g. Counselling Skills, Advanced Communication Skills, and Bereavement Support.</p> <p>On-going academic study relating to pastoral care.</p> <p>Registration, or willing to be registered, with UKBHC and adhere to the UKBHC Code of Conduct.</p>
Behaviours, Skills and Experience	<p>Evidence of multi faith working.</p> <p>Evidence of pastoral ability able to build rapport and develop trust with both staff and patients.</p> <p>Good listening skills and ability to respond appropriately during in-depth one to one encounters.</p> <p>Ability to be calm, empathetic and compassionate in distressing situations.</p> <p>Willing to actively participate in</p>	<p>Experience of working in one/more of the following:</p> <ul style="list-style-type: none"> • faith-based organisation, • healthcare setting • hospital • charitable enterprise, • hospice, • educational setting

	<p>coaching to build upon existing knowledge and experience and develop as a faith / belief leader.</p> <p>A good team person.</p> <p>Able to recognise and to maintain professional boundaries.</p> <p>Willing and able to be flexible when the need arises.</p> <p>Respond to all referrals to the Chaplaincy team and offer support during a Major Incident.</p> <p>Demonstrate an open and inclusive approach to healthcare chaplaincy.</p> <p>High quality oral and written communication skills.</p> <p>Evidence of computer and word processing Skills.</p>	<p>Emotionally intelligent and self-aware.</p> <p>Confident in handling conflict.</p> <p>Ability to prioritise tasks and manage a range of activities.</p>
<p>Knowledge and Understanding</p>	<p>A good understanding and firm grasp of the position and beliefs of their own faith community or belief group</p> <p>Ability to offer spiritual care and bereavement care beyond own denominational and faith / belief boundaries.</p> <p>Demonstrate an open and inclusive approach to healthcare chaplaincy.</p> <p>To be willing to understand and learn from the views of those from whom you differ.</p>	<p>Understanding of the place of spirituality in a large secular organisation.</p> <p>Knowledge of the NHS and/or private healthcare settings.</p> <p>Able to understand and to articulate issues both from an organisational and faith/belief perspective.</p> <p>Evidence of any recent relevant study.</p> <p>Familiar with reflective Practice.</p> <p>A good understanding of ethical issues / principles.</p>

		A positive approach to the challenge of a multi-cultural and diverse community.
Other Requirement	<p>Essential requirement to provide for the emergency out of hours on-call requirement across the Trust which will include night and weekend working and able to be onsite within 60 minutes.</p> <p>Ability to work and travel to both hospital sites.</p>	