

**PERSON SPECIFICATION**  
**Trainee Advanced Clinical Practitioner – Emergency Department**

Registration	Current Nursing and Midwifery Council registration (NMC) or Current Health and Care Professions Council registration (HCPC)
Essential Qualifications	<p>Post registration experience within Acute Medicine/ Emergency Care at Band 6 level or above (or equivalent)</p> <p>Evidence of extensive professional/clinical knowledge in acute/emergency medicine supplemented by specialist clinical training and CPD</p> <p>Effective communicator able to communicate complex and highly sensitive information</p> <p>Evidence of effective people management and leadership skills</p> <p>Ability to work/study at Masters level and complete associated academic qualification for role within a set timeframe. This includes both clinical and academic criteria to become an Advanced Clinical Practitioner.</p>
Desirable Qualifications	<p>Evidence of involvement in policy and practice change</p> <p>Evidence of proactive involvement in the mentorship and development of nurses or other allied health professionals in clinical/academic practice</p> <p>Non-Medical Prescriber</p>
Essential Knowledge, Skills and Experience	<p>Demonstrates specialist expertise underpinned by theory acquired through CPD</p> <p>Evidence of involvement in the development of programmes of care, protocols and clinical audit</p> <p>Highly developed effective communication/negotiation skills</p> <p>Excellent clinical reasoning / clinical decision making</p> <p>Evidence of involvement and leadership in teaching and mentoring learners</p> <p>Secondary Care Experience within a hospital</p>

<p>Physical &amp; Mental Requirements Working environment</p>	<p>Physical effort: The post holder will be required to exert frequent moderate physical effort for several short periods during a shift e.g. moving patients over 15 kilos with mechanical aids</p> <p>Mental effort: To exert frequent concentration on patient assessment and responding to frequent changing needs in the clinical area</p> <p>Emotional effort: the post holder will at times be exposed to distressing and frequent highly distressing and emotional circumstances (Dealing with patients/relatives as a result of a serious incident)</p> <p>Working environment: Frequent exposure to unpleasant working conditions (aggressive behaviour of patients, relatives and carers). Daily exposure to blood and body fluid.</p>
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