

PERSON SPECIFICATION

JOB TITLE	Clinical Pharmacist
BASE	The Princess Royal Hospital
GRADE	Band 7
DEPARTMENT	Pharmacy

Key			
App = Application	Occ = Occupational Health Assessment	Int = Interview	
SELECTION CRITERIA		ESSENTIAL (E) DESIRABLE (D)	MEASURED BY
1. Physical Make-up			
1.1	Occupational Health approval fit to work	E	App/Occ
1.2	Professional appearance	E	Int
1.3	Professional manner	E	Int
2. Attainment			
2.1	Honours Degree in Pharmacy/M.Pharm	E	App/Int
2.2	Current registration as a pharmacist with the General Pharmaceutical Council	E	App/Int
2.3	Postgraduate diploma in Clinical Pharmacy	E	App/Int
3. Experience			
3.1	Wide experience in hospital pharmacy	E	App/Int
3.2	Recent experience in ward based medicines management	E	App/Int
3.3	Experience of critical care	D	App/Int
3.4	Experience of the clinical assessment of patients receiving Total Parenteral Nutrition	D	App/Int
4. Special Aptitudes			
4.1	Excellent verbal, numeric and written communication skills	E	App/Int
4.2	Good Analytical skills	E	App/Int
4.3	Commitment to continual professional development of staff and self	E	App/Int
4.4	Ability to work on own initiative	E	App/Int
4.5	Ability to cope with patients' distress and relatives enquiries/complaints, responding professionally	E	App/Int
5. Disposition			
5.1	Demonstrates Empathy and Caring to patients and Carers	E	App/Int
5.2	Demonstrates Enthusiasm and commitment to high standards of service delivery	E	App/Int
5.3	Team leader / Worker	E	App/Int
5.4	Able to work under pressure and prioritise work accordingly	E	App/Int
5.5	Good leadership qualities and motivational skills	E	App/Int
6. Circumstances			
6.1	Able to travel to work at weekends and Bank Holidays	E	App/Int
6.2	Flexible working hours	E	App/Int
6.3	Able to travel to meetings/courses	E	App/Int
Comments			
The Pharmacy team is committed to modernisation and development of pharmacy services and flexibility and adaptability are required to assure this			