

## PERSON SPECIFICATION

<b>JOB TITLE</b>	Clinical Pharmacist
<b>BASE</b>	The Princess Royal Hospital
<b>GRADE</b>	Band 7
<b>DEPARTMENT</b>	Pharmacy

Key			
App = Application	Occ = Occupational Health Assessment	Int = Interview	
SELECTION CRITERIA		ESSENTIAL (E) DESIRABLE (D)	MEASURED BY
<b>1. Attainment</b>			
2.1 Honours Degree in Pharmacy/M.Pharm		E	
2.2 Current registration as a pharmacist with the General Pharmaceutical Council		E	App/Int
2.3 Postgraduate diploma in Clinical Pharmacy		E	
<b>2. Experience</b>			
3.1 Wide experience in hospital pharmacy		E	
3.2 Recent experience in ward based medicines management		E	
3.3 Experience of critical care		D	App/Int
3.4 Experience of the clinical assessment of patients receiving Total Parenteral Nutrition		D	
<b>3. Special Aptitudes</b>			
4.1 Excellent verbal, numeric and written communication skills		E	
4.2 Good Analytical skills		E	
4.3 Commitment to continual professional development of staff and self		E	App/Int
4.4 Ability to work on own initiative		E	
4.5 Ability to cope with patients' distress and relatives enquiries/complaints, responding professionally		E	
<b>4. Disposition</b>			
5.1 Demonstrates Empathy and Caring to patients and Carers		E	
5.2 Demonstrates Enthusiasm and commitment to high standards of service delivery		E	App/Int
5.3 Team leader / Worker		E	
5.4 Able to work under pressure and prioritise work accordingly		E	
5.5 Good leadership qualities and motivational skills		E	
<b>5. Circumstances</b>			
6.1 Able to travel to work at weekends and Bank Holidays		E	
6.2 Flexible working hours		E	App/Int
6.3 Able to travel to meetings/courses		E	
<b>Comments</b>			
The Pharmacy team is committed to modernisation and development of pharmacy services and flexibility and adaptability are required to assure this			