

PERSON SPECIFICATION Trainee Advanced Clinical Practitioner – Critical Care (ACCP)

Registration	Current Nursing and Midwifery Council registration (NMC) or Current Health and Care Professions Council registration (HCPC)
Essential Qualifications	<p>Evidence of extensive post graduate experience and significant experience at band 6 level or equivalent in a recent critical care/ ITU setting.</p> <p>Evidence of extensive professional/clinical knowledge in intensive care medicine/ critical care supplemented by specialist clinical training and CPD</p> <p>Effective communicator able to communicate complex and highly sensitive information</p> <p>Evidence of effective people management and leadership skills</p> <p>Ability to work/study at Masters level and complete associated academic qualification for role within a set timeframe. This includes both clinical and academic criteria to become an Advanced Clinical Practitioner and register with FICM as a qualified ACCP.</p> <p>Evidence of GCSE Maths at Grade 9-4 or equivalent level of qualification</p> <p>Evidence of GCSE English at Grade 9-4 or above or equivalent level of qualification</p>
Desirable Qualifications	<p>Evidence of involvement in policy and practice change</p> <p>Evidence of proactive involvement in the mentorship and development of nurses or other allied health professionals in clinical/academic practice</p> <p>Computer literacy</p> <p>Non-Medical Prescriber</p>
Knowledge, Skills and Experience	<p>Demonstrates specialist expertise underpinned by theory acquired through CPD</p> <p>Evidence of involvement in the development of programmes of care, protocols and clinical audit</p> <p>Highly developed effective communication/negotiation skills</p> <p>Excellent clinical reasoning / clinical decision making</p>

	Evidence of involvement and leadership in teaching and mentoring learners
Physical & Mental Requirements Working environment	<p>Physical effort: The post holder will be required to exert frequent moderate physical effort for several short periods during a shift e.g. moving patients over 15 kilos with mechanical aids</p> <p>Mental effort: To exert frequent concentration on patient assessment and responding to frequent changing needs in the clinical area</p> <p>Emotional effort: the post holder will at times be exposed to distressing and frequent highly distressing and emotional circumstances (Dealing with patients/relatives as a result of a serious incident and end of life care planning)</p> <p>Working environment: Frequent exposure to unpleasant working conditions (challenging behaviour of patients, relatives and carers). Daily exposure to blood and body fluid.</p>
Apprenticeship Eligibility	<p>English & Maths at GCSE Grade 9-4 or above or equivalent prior to starting the Apprenticeship</p> <p>Eligible and valid residency status and permission to work in the UK - for further details see Annex A of the below document:</p> <p>2223_Employer_Rules_Version_1_Final.pdf (publishing.service.gov.uk)</p> <p>Training must be at a higher level than a qualification already held, including a previous apprenticeship. OR at the same or lower level than a qualification already held if the apprenticeship will allow the individual to acquire substantive new skills materially different from any prior qualification or a previous apprenticeship.</p>