

Person Specification

Therapy Care Group Post title: Therapy Assistant Practitioner Band 4

Essential	
General educational qualifications	<ul style="list-style-type: none"> • GCSE's in Maths and English of grade 9 – 4 (A – C) • Evidence of Knowledge and skills sufficient to demonstrate the ability and willingness to study and work at the level equivalent to a foundation degree.
Professional/ technical qualifications	<ul style="list-style-type: none"> • Foundation Degree or equivalent / or willingness to work towards
Work experience	<ul style="list-style-type: none"> • Previous work experience within the Therapy Care Group or Health Care environment e.g. Community Rehab/Therapy teams
Knowledge	<ul style="list-style-type: none"> • Knowledge of therapy interventions acquired through training or experience within a healthcare setting to foundation degree level • Knowledge of the role of the assistant practitioner and the boundaries of the position. • Basic understanding of the patient condition and its impact on the therapy intervention.
Skills	<ul style="list-style-type: none"> • Ability to work independently to an agreed protocol and modifying programmes, as appropriate. • Organisational skills and the ability to manage and prioritise own caseload. • Interact appropriately with patients, developing rapport with patients, carers and staff. • Evidence of effective communicate skills. • Experience in liaising with other agencies. • Safe moving and handling on a regular basis. • To have knowledge and experience of common condition in the acute setting and the impact on the therapy intervention. • To demonstrate good interpersonal skills. • To be able to organise and deliver a health education session either in 1:1 or group sessions. • Have good communication skills both verbal and written, being able to communicate with the multidisciplinary team and external agencies reporting on patients progress. • Knowledge and experience in caring for patients in the medical setting who present with complex conditions. • Flexible in working practise.

Skills	<ul style="list-style-type: none">• Able to make accurate and legible entries into patient and therapy notes.• Ability to learn through experience and receive feedback from others.• To demonstrate a positive attitude to working within the healthcare environment• Demonstrate empathy with clients and carers.• Demonstrate coping strategies for dealing with individuals who have barriers to understanding or exhibit challenging behaviour• Ongoing commitment to personally develop and receive training
Other requirements not covered	<ul style="list-style-type: none">• Able to work at all Trust sites• Able to meet the travel requirements of the post• Flexible working across 7 days