

Person Specification

Post title: Band 6 Specialist Speech and Language Therapist

Essential	
1. General educational qualifications What are the general educational requirements for this post?	<ol style="list-style-type: none"> As required for entry into University professional training GCSEs or equivalent in English and maths.
3. Professional/technical qualifications What professional, technical qualifications are required for the post?	<ol style="list-style-type: none"> Degree or equivalent in Speech & Language Therapy. Registered with Health and Care Professions Council Evidence of specialist clinical training in relevant areas
4. Work experience What work experience is required – in what type of role?	<ol style="list-style-type: none"> Evidence of broad range of pre and post qualification experience Evidence of experience in relevant area of clinical practice – voice, neuro and dysphagia Evidence of teaching/ student experience Experience in audit and research
5. Knowledge What knowledge is required for the post?	<ol style="list-style-type: none"> Evidence of CPD (portfolio) detailing clinical experience relevant to the post. Knowledge of current NHS strategy and plans knowledge and understanding of Clinical Governance Evidence of Specialist level of clinical reasoning Knowledge of current Evidence Based Practice relevant to post.
6. Skills What skills are required for the post? (e.g. communication, interpersonal, planning and organisation, analysis, judgement, decision making, physical or mental skills)	<ol style="list-style-type: none"> Excellent written and verbal communication skills. Evidence of leadership ability Ability to motivate and inspire patients and colleagues Analytical and Problem solving skills Organisation, planning, prioritisation and decision making skills Ability to work under pressure and meet deadlines Ability to cope with working in a stressful environment. Flexibility and reliability Clinical supervision, teaching, mentorship and appraisal skills Ability to use own initiative appropriately Empathy and understanding

	12. IT Skills relevant to the role
7. Other requirements not covered Are there any other job requirements not covered above?	1. Satisfactory enhanced Disclaiming and Barring Service (DBS) 2. Ability to meet the travel requirements of the post and the Trust requirements for business insurance if using own vehicle. 3. Flexible working including working across 7 days / week to meet service requirements.

Person Specification sign-off

Manager

Name:

Position:

Signature:

Date: