

PERSON SPECIFICATION

JOB TITLE: Staff Nurse

BAND : 5

LOCATION: Outpatients Department

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition demonstration of some of the desirable criteria would be of great assistance.

KNOWLEDGE AND EXPERIENCE		ESSENTIAL	DESIRABLE	MEASURED BY
	General medical/Surgical experience	*		Application
	Evidence of attainment of skills	*		Application
	Experience of supporting staff	*		Application
PERSONAL QUALITIES		ESSENTIAL	DESIRABLE	MEASURED BY
	Good communication/organisational skills	*		Interview
	Professional manner	*		Interview
APTITUDE AND SKILLS		ESSENTIAL	DESIRABLE	MEASURED BY
	Able to work within multi-disciplinary team	*		Application
	Able to adapt to varying work load	*		Application
	User of evidence based approach to care	*		Application
OTHER REQUIREMENTS		ESSENTIAL	DESIRABLE	MEASURED BY
	Flexibility within working hours	*		Interview
QUALIFICATIONS		ESSENTIAL	DESIRABLE	MEASURED BY
	NMC Qualification	*		Application
	Teaching and assessing qualification		*	Application
	Ability to support NVQ trainees		*	Interview