

Person Specification

Senior Health and Safety Advisor

	Essential	Desirable	Measured By
Qualifications	<ul style="list-style-type: none"> <input type="checkbox"/> NEBOSH Level 6 Diploma in Occupational Safety and Health or equivalent (or due to complete very soon, with evidence of appropriate supporting experience). <input type="checkbox"/> Chartered Membership of IOSH (CMIOSH), or eligible for Graduate Member of IOSH and working towards CMIOSH (or due to become eligible for Graduate Membership very soon). <input type="checkbox"/> Level 4 qualification in adult teaching and learning (or willing to undertake in post, with evidence of appropriate supporting experience). 	<ul style="list-style-type: none"> <input type="checkbox"/> Qualifications and/ or experience in a related field e.g. science, engineering, psychology, ergonomics, etc. including membership of a relevant professional organisation. 	<p>Application form</p> <p>Panel interview</p>

Knowledge, Behaviours and Experience	<ul style="list-style-type: none"> □ Experience of (or having assisted in) the development and implementation of health and safety policies, strategies, practices, management systems, audits, reviews, performance standards and targets. □ Experience in devising, delivering, and evaluating training to groups and to individuals. □ Experience of delivering health and safety services in a healthcare environment or other complex setting. □ Preparing reliable and accessible reports on incident (or similar) data for a wide audience. □ Good knowledge of health and safety law, plus associated approved codes of practice and guidance. □ Understanding of enforcement of health and safety law. 		Application form Panel interview
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Skills	<ul style="list-style-type: none"> ☐ Ability to work on own initiative and without close supervision. ☐ Ability to develop effective and influential working relationships with managers, staff, and staff side/ union representatives. ☐ A flexible approach to duties. ☐ Competence in use of software including the Microsoft Office suite. ☐ Commitment to continuing professional development. 		<p>Application form</p> <p>Panel interview</p> <p>Values based interview</p>
Specific Job Requirements	<ul style="list-style-type: none"> ☐ Ability to manoeuvre and set up RPE fit testing, training, and first aid training equipment. ☐ Ability to undertake extended periods of work with display screen equipment in an office environment. 	<ul style="list-style-type: none"> ☐ Ability to undertake both quantitative and qualitative fit testing methods. 	<p>Application form</p> <p>Panel interview</p>
Other	<ul style="list-style-type: none"> ☐ Ability to travel between RSH and PRH to facilitate cross-site working. 		<p>Application form</p> <p>Panel interview</p>