

Post Title

Band 6 - Sister / Charge Nurse / Team Leader

Job Requirements	Assessment	Weighting
<p>Professional /technical Qualifications</p> <p>RGN, Paediatric specialties RSCN, Operating Theatres RGN or Registered ODP.</p> <p>Evidence of Continuing Professional development / qualification relevant to area of speciality. *** (SEE BELOW)</p>	<p>A</p> <p>A, I</p>	<p>1</p> <p>1</p>
<p>Experience and Knowledge</p> <p>Extensive experience is required, such experience would usually be achieved over a number of years. The successful applicant should be able to demonstrate: -</p> <ul style="list-style-type: none"> • High level clinical skills and knowledge. • Evidence of successfully co-ordinating, managing and leading the team on a day-to-day basis. • Evidence of teaching qualification • Evidence in undertaking preceptor / mentorship role. • Involvement in Nursing audit and Research. • An awareness and understanding of policy and practice relevant to speciality. 	<p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p> <p>A, I</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>2</p> <p>2</p>
<p>Skills and Ability</p> <ul style="list-style-type: none"> • Ability to work and communicate effectively within a multidisciplinary team setting. • Evidence of excellent communication skills including verbal, nonverbal and written. • Excellent interpersonal skills with professional credibility • Positive attitude to change with a proven ability to assist senior staff in the implementation of change and practice development. • Microsoft office PC and Sema Pas skills 	<p>All</p> <p>All</p> <p>All</p> <p>All</p> <p>All</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Awareness of professional and personal limitations. • Ability to act as a positive role model to other members of the team. • Strong team worker • Flexible and Adaptable in approach • Participate in On Call rota for Theatre posts only 	<p>A, I</p> <p>I</p> <p>1</p> <p>I</p> <p>A, I</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p>

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Personal Circumstances Ability to travel to both Trust sides to attend relevant meetings etc. Ability to work across site to support sessional activity (Endoscopy only)	1	2

Key

Assessment A Application Form / CV I Interview All available Data	Weighting 1 Essential 2. Desirable

*****Specific Professional development/ qualification required as essential for the following posts.**

- Emergency Services** ED course ENB 199 / Critical care course.
Teaching and Assessing courses ENB 998 or equivalent
Advanced Skills – ALS/EPLS/ILS/Pils
- Critical Care** Critical Care Courses ENB 100 or equivalent
- Paediatric posts** Teaching and Assessing courses ENB 998 or equivalent
Practical Oncology Course RSH
- Endoscopy** Gastrointestinal Endoscopy and related procedures for Nurses
Level 3 NURB 363/ENB 906 or equivalent
- Oncology** Oncology Course ENB 237 or equivalent
Care of the Dying ENB 931/285
- Care of Elderly** Assessment of the Older Person or Rehabilitation Course
Or Diploma in Stroke Care
- Haematology** Oncology Course ENB 237 or equivalent
Haematology/N14 or equivalent
- Cardiology** Experience in nurse led cardioversion and nurse-initiated thrombolysis.