

Post Title - Sister / Charge Nurse / Team Leader

Job Requirements	Assessment	Weighting
<b>Professional /technical Qualifications</b>		
RGN, Paediatric specialties RSCN, Operating Theatres RGN or Registered ODP.	A	1
Evidence of Continuing Professional development / qualification relevant to area of speciality.	A, I	1
<b>Experience and Knowledge</b>		
Relevant post registration with recent experience in the relevant speciality or equivalent with appropriate experience having been acquired to be able to demonstrate: -	A, I	1
<ul style="list-style-type: none"> <li>High level clinical skills and knowledge.</li> </ul>	A, I	1
<ul style="list-style-type: none"> <li>Evidence of successfully co-ordinating, managing and leading the team on a day-to-day basis.</li> </ul>	A, I	1
<ul style="list-style-type: none"> <li>Evidence of teaching qualification</li> </ul>	A, I	1
<ul style="list-style-type: none"> <li>Evidence in undertaking preceptor / mentorship role.</li> </ul>	A, I	2
<ul style="list-style-type: none"> <li>Involvement in Nursing audit and Research.</li> </ul>	A, I	2
<ul style="list-style-type: none"> <li>An awareness and understanding of policy and practice relevant to speciality.</li> </ul>		
<b>Skills and Ability</b>		
<ul style="list-style-type: none"> <li>Ability to work and communicate effectively within a multidisciplinary team setting.</li> </ul>	All	1
<ul style="list-style-type: none"> <li>Evidence of excellent communication skills including verbal, non-verbal and written.</li> </ul>	All	1
<ul style="list-style-type: none"> <li>Excellent interpersonal skills with professional credibility</li> </ul>	All	1
<ul style="list-style-type: none"> <li>Positive attitude to change with a proven ability to assist senior staff in the implementation of change and practice development.</li> </ul>	All	1
<ul style="list-style-type: none"> <li>Microsoft office PC and Sema Pas skills</li> </ul>	All	1

<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Awareness of professional and personal limitations.</li> <li>• Ability to act as a positive role model to other members of the team.</li> <li>• Strong team worker</li> <li>• Flexible and Adaptable in approach</li> </ul>	<p>A, I I 1 I</p>	<p>1 1 1 1</p>
<ul style="list-style-type: none"> <li>• Participate in On Call rota for Theatre posts only</li> </ul>	<p>A, I</p>	<p>1</p>
<p><b>Personal Circumstances</b></p> <p>Ability to travel to both Trust sides to attend relevant meetings etc. Ability to work across site to support sessional activity (Endoscopy only)</p>	<p>I</p>	<p>2</p>

**\*\*\*Specific Professional development/ qualification required as essential for the following posts.**

**Emergency Services ED course ENB 199 / Critical care course.**