

PERSON SPECIFICATION

Post title: Senior Specialist Biomedical Scientist, Cellular Pathology

Attribute	Essential	Desirable	Method of Assessment
Education/Qualifications	<p>BSc(Hons) in Biomedical Sciences (IBMS approved) or equivalent</p> <p>MSc in Biomedical Science or equivalent</p> <p>Registered with the Health and Care Professions Council (HCPC)</p> <p>Relevant IBMS Specialist Diploma(s) or Equivalent</p> <p>Evidence of Continuing Professional Development (CPD)</p>	<p>Membership of the Institute of Biomedical Science or equivalent professional body.</p> <p>Relevant Higher Specialist Diploma</p> <p>Diploma of Expert Practice in Histological Dissection or Non-Gynaecological Cytology.</p> <p>Certificate of Expert Practice in Quality Management, Training or Leadership and Management</p> <p>Diploma in first line management.</p>	<p>Application</p> <p>Documentary evidence</p> <p>CPD Portfolio</p>
Experience	<p>Extensive practical experience of Biomedical procedures in a relevant discipline; gained through working in an NHS environment or equivalent WITH post registration Experience.</p> <p>Practical experience with Diagnostic Cytology</p> <p>Demonstrated experience of performing complex workload gathers and submissions</p> <p>Experience of managing/supervising junior staff and students.</p>	<p>Multi-disciplinary (Histology/Non-gynae cytology) working experience.</p> <p>Familiar with instrumentation used in the department, or similar.</p> <p>Experience of using Pathology IT and Hospital PAS systems.</p>	<p>Application</p> <p>Interview</p>
Knowledge	<p>Advanced theoretical knowledge and practical experience of Biomedical procedures gained through MSc or equivalent and consolidated through the completion of an IBMS Specialist Diploma or equivalent in a relevant discipline.</p> <p>Sound understanding of Health and Safety.</p> <p>Working knowledge of Microsoft software in particular Word and Excel.</p> <p>Knowledge of Quality Management Systems, Quality Assurance & Laboratory accreditation.</p>	<p>Knowledge of Pathology IT systems</p> <p>IOSH</p> <p>European Computer Driving Licence or equivalent.</p>	<p>Application</p> <p>Interview</p>
Skills	<p>Able to work autonomously and lead specialist section(s).</p> <p>Advanced grasp of technical/mechanical aspects of instrumentation.</p> <p>Adept at problem solving, taking the initiative and sound decision making.</p> <p>Able to instil confidence and motivate others.</p> <p>Good verbal, written and communication skills.</p> <p>Able to train and support staff to attain full potential.</p> <p>Able to concentrate for prolong periods of time.</p> <p>Able to pay meticulous attention to detail and maintain accurate hand eye co-ordination.</p> <p>Able to work under pressure and meet deadlines.</p>	<p>Good customer service skills.</p> <p>Able to adapt and develop new ideas to improve the service.</p>	<p>Application</p> <p>Interview</p> <p>References</p>
Other requirements	<p>Ability to lead by example, display a positive attitude and build rapport.</p> <p>Commitment to life-long learning and encourages development in others.</p>	<p>Self-motivated</p>	<p>Interview</p>