

## PERSON SPECIFICATION

Job Title: Band 7 Respiratory Nurse Specialist

	Essential	Desirable	Measured By
Qualifications	<ul style="list-style-type: none"> <li>• RGN</li> <li>• Degree or evidence of working at level 3</li> <li>• Appropriate post registration qualification in specialist area</li> <li>• Teaching and assessing/ clinical supervision</li> <li>• Evidence of ability to critically appraise research and transcribe/implement into evidence based practice</li> </ul>	<ul style="list-style-type: none"> <li>• Independent /Supplementary Nurse Prescribing Course (Non Medical)</li> </ul>	Application form/ documentation/ interview
Knowledge Behaviours and Experience	<ul style="list-style-type: none"> <li>• Substantial post registration experience with a broad range of clinical experience</li> <li>• Extensive specific experience within the speciality</li> <li>• Participated in service development and implementation of change</li> <li>• Experience of teaching and assessing in the clinical area</li> </ul>		Application form/interview
Skills	<ul style="list-style-type: none"> <li>• Ability to communicate unpleasant/sensitive information to patients in a variety of settings</li> <li>• Able to challenge &amp; overcome resistance through application of advanced communication skills</li> </ul>		Application form/interview

	<ul style="list-style-type: none"> <li>• Able to analyse data and provide written reports</li> <li>• Intermediate IT skills in word processing and spreadsheets</li> <li>• Able to work autonomously</li> <li>• Demonstrate knowledge of professional and NHS issues &amp; policy relating to specialist area</li> <li>• Able to present information to professional groups</li> <li>• Able to perform assessment, planning, implementation &amp; evaluation of nursing care</li> <li>• Able to communicate with multidisciplinary team about care of respiratory patients</li> <li>• Ability to develop effective interpersonal relationships with colleagues across health &amp; social care settings</li> </ul>		
<p><b>Specific Job Requirements</b></p>	<ul style="list-style-type: none"> <li>• Able to work cross site</li> </ul>		