

PERSON SPECIFICATION

JOB TITLE: Play Practitioner
GRADE: 4
LOCATION: Children's Unit - SATH NHS Trust

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition, demonstration of some of the desirable criteria would be of great assistance.

QUALIFICATIONS	ESSENTIAL	DESIRABLE	MEASURED BY
Maths level 3/GCSE A - C	✓		Interview
English level 3/GCSE A – C	✓		Interview
Related Childcare qualification (eg CACHE Level 3)	✓		Interview
Level 3 Hospital Play Specialist	✓		Interview
KNOWLEDGE AND EXPERIENCE	ESSENTIAL	DESIRABLE	MEASURED BY
To have a basic knowledge of the needs of the child and family	✓		Interview
Recent experience in Childcare/Healthcare setting (sufficient so that the competencies required for the role will be met)	✓		Application
Awareness of basic child protection procedures	✓		Interview
Knowledge and experience related to the use of play in a children's hospital environment clinical (sufficient so that the competencies required for the role will be met).	✓		Interview and Application
PERSONAL QUALITIES	ESSENTIAL	DESIRABLE	MEASURED BY
Motivated	✓		Interview
Team player	✓		Interview
Ability to use own initiative to organise work	✓		Interview
Ability to cope with fluctuating workload	✓		Interview
Approachable manner	✓		Interview
APTITUDE AND SKILLS	ESSENTIAL	DESIRABLE	MEASURED BY
Caring attitude	✓		Interview
Teaching skills		✓	Interview
Basic computer skills		✓	Interview
To cope with stressful working conditions and fluctuating workload	✓		Interview

OTHER REQUIREMENTS	ESSENTIAL	DESIRABLE	MEASURED BY
Good communication skills	✓		Interview
Flexibility in working patterns	✓		Interview
Good interpersonal skills	✓		Interview