

PERSON SPECIFICATION

Post title: Phlebotomist

	Essential	Desirable
1. General educational qualifications Evidence of a good level of general education including GCSEs in Math's, English and Science at grades 9 - 4 (or equivalent).	X	
2. Professional/technical qualifications Phlebotomy competency certificate First Aid at Work certificate NVQ		X X X
3. Work experience Experience in a general phlebotomy department Experience of paediatric venepuncture Experience working in a hospital	X X	X
4. Skills Good written and verbal skills Good level of interpersonal skills with all age groups Attention to detail	X X X	
5. Other requirements not covered Flexibility around shift patterns Able to meet travel requirements	X X	

Person Specification sign-off

Name: Signature: Date:.....
