

Person Specification

Post Title: Advanced Specialist Pharmacist – Emergency Surgery		Department: Pharmacy	
Band: 8A		Centre: Support Services	
Completed by: Hayley Pearson		Date: August 2022	
Requirements	Essential	Desirable	Test Criteria A = application I = Interview O = Occupational Health
Qualifications/Training Professional qualifications General training qualifications Other specific attainments	<ul style="list-style-type: none"> Honours Degree in Pharmacy / MPharm. Registration with the GPhC as a Pharmacist Mandatory CPD to maintain fitness to practice Postgraduate Diploma in Pharmacy Practice or equivalent (completed both year 1 and year 2) 	<ul style="list-style-type: none"> Registered as a Non-Medical Prescriber Member of the Royal Pharmaceutical Society 	A
Previous Experience Work experience Technical experience Previous level of responsibility	<ul style="list-style-type: none"> Relevant post registration experience in hospital Pharmacy Supervision of staff Experience of working as part of a multidisciplinary team Experience in documenting in medical notes Training of pre-registration pharmacists and junior staff Experience of audit 	<ul style="list-style-type: none"> Project management and report writing Experience in writing policies /guidelines Management of staff Tutoring of postgraduate trainee Pharmacist or pre-registration Pharmacists 	A and I

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		<ul style="list-style-type: none"> • Ability to take initiative and lead on projects including change management 	
<p>Skills</p> <p>Specific skills required e.g. Leadership Organisational Communication Other</p>	<ul style="list-style-type: none"> <input type="checkbox"/> High level of professionalism <input type="checkbox"/> Good communication skills both written and oral <input type="checkbox"/> Ability to motivate others <input type="checkbox"/> Ability to use initiative <input type="checkbox"/> Assertive and confident <input type="checkbox"/> Good organisational skills <input type="checkbox"/> Ability to manage own time <input type="checkbox"/> Good team member <input type="checkbox"/> Able to cope with stress <input type="checkbox"/> Effective training skills <input type="checkbox"/> Ability to lead on audit projects <input type="checkbox"/> Ability to generate new ideas and ways of working to support the Trust's strategy and objectives <input type="checkbox"/> Leadership skills to inspire staff within the department and beyond <input type="checkbox"/> Networking 	<ul style="list-style-type: none"> <input type="checkbox"/> Ability to remain calm and work effectively under pressure and to deadlines <input type="checkbox"/> Proven ability to teach a range of staff groups 	<p>A and I</p>

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<p>Knowledge</p> <p>Technical Professional Specialist job related</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Excellent general clinical knowledge <input type="checkbox"/> Able to use clinical knowledge at senior level <input type="checkbox"/> Specialised knowledge of drugs used and therapeutic trends within specialised area <input type="checkbox"/> Knowledge of healthcare systems guidance and NHS change <input type="checkbox"/> Able to critically appraise research data <input type="checkbox"/> Knowledge of postgraduate education for pharmacists <input type="checkbox"/> Confident user of Excel, Microsoft Word and Powerpoint 		<p>A and I</p>
<p>Other</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Professional attitude <input type="checkbox"/> Enthusiastic • <input type="checkbox"/> Conscientious and reliable <input type="checkbox"/> Team player <input type="checkbox"/> Neat and tidy appearance • <input type="checkbox"/> Flexible • <input type="checkbox"/> Innovative <input type="checkbox"/> Polite and courteous <input type="checkbox"/> Self-motivating <input type="checkbox"/> Experience of communication with consultants <input type="checkbox"/> Able to demonstrate reflective practice <input type="checkbox"/> Good Health 		<p>A, I and O</p>
<p>Commitment to Trust Values</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Must be able to demonstrate behaviours consistent with the Trust's four values 		<p>A & I</p>

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