

## PERSON SPECIFICATION

**JOB TITLE:** Ophthalmic Retinal Nurse

**GRADE:** 6

**LOCATION:** Outpatients Ophthalmology, Copthorne Building, RSH

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition demonstration of some of the desirable criteria would be of great assistance.

Professional Qualifications		ESSENTIAL	DESIRABLE	MEASURED BY
	RGN	*		
	Degree			
	Post Registration Ophthalmic Nursing Qualifications	*		
	Evidence of Continuing Professional Development		*	
	Mentorship qualification		*	
Knowledge and Experience		ESSENTIAL	DESIRABLE	MEASURED BY
	Significant experience post registration	*		
	Proven experience within an Ophthalmic setting	*		
	Proven experience in Vitreoretinal Clinics Medical Retinal Clinics Intravitreal Injection Clinics	*		
	Be expected to provide clinical expertise and knowledge demonstrating a sound understanding of issues relating to identification, assessment, treatment and management of a client group.	*		
	Teaching ability – experience in undertaking preceptor / mentor role	*		
	An awareness and undertaking of policy and practice relevant to specialty	*		
Skills & Ability		ESSENTIAL	DESIRABLE	MEASURED BY
	Ability to work and communicate effectively within a multidisciplinary team setting	*		
	Evidence of excellent communication skills including verbal, non verbal and written	*		
	Recognise changes in patient's conditions which require the intervention of others and	*		

	ensure that timely referrals are made or escalation procedures enacted as appropriate.			
	Undertake clinical procedures that require dexterity accuracy including slit lamp examination and intravitreal administration of prescribed medication.	*		
	Positive attitude to change with a proven ability to assist senior staff in the implementation of change and practice development	*		
<b>PERSONAL QUALITIES</b>		<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASURED BY</b>
	Awareness of professional and personal limitations	*		
	Ability to act as a positive role model to other members of the team	*		
	Flexible and adaptable in approach	*		
	Motivated to develop themselves as a practitioner and the service as a whole	*		
<b>OTHER REQUIREMENTS</b>		<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASURED BY</b>
	Ability to travel between different working locations	*		