

PERSON SPECIFICATION

Oncology/Haematology Centre – Sister

EXPERIENCE, SKILLS AND PERSONAL CIRCUMSTANCES

Education and Qualifications	<ul style="list-style-type: none"> • RGN, Chemotherapy course. Mentorship desirable but not essential. Specialist Oncology or Haematology course would be an advantage or willingness to work towards. • Evidence of Continuing Professional development/ qualification relevant to area of speciality • If placing PICCs (peripherally inserted central venous catheters) the nurse must have completed the in-house training programme and been signed off as competent as a PICC placer
Experience and Knowledge	<p>Extensive post registration with recent experience in the relevant speciality or equivalent.</p> <ul style="list-style-type: none"> • High level clinical skills and knowledge. • Evidence of successfully co-ordinating, managing and leading the team on a day to day basis. • Teaching ability • Experience in undertaking preceptor/mentor role. • Involvement in Nursing audit and Research. • An awareness and understanding of policy and practice relevant to speciality.
Specialist knowledge, skills and experience	<ul style="list-style-type: none"> • Ability to work and communicate effectively within a multidisciplinary team setting. • Evidence of excellent communication skills including verbal, non verbal and written. • Excellent interpersonal skills with professional credibility • Positive attitude to change with a proven ability to assist senior staff in the implementation of change and practice development. • Microsoft office PC and Sema Pas skills
Personal Qualities	<ul style="list-style-type: none"> • Awareness of professional and personal limitations. • Ability to act as a positive role model to other members of the team. • Strong team worker • Flexible and Adaptable in approach • Excellent communication skills and an empathetic nature
Personal Circumstances	<ul style="list-style-type: none"> • Ability to travel to both Trust sides to attend relevant meetings etc.