

Estates Department

Person Specification: Multiskilled Technician

Attributes and Qualities Required	<u>Essential</u> <u>Desirable</u>	Assessment method
<p><u>Qualifications</u> Completed recognised apprenticeship in relevant base trade. B/TEC (HNC/HND) or equivalent relevant experience. Demonstrable ability to interpret & fault find on a diverse range of complex electrical/mechanical systems and installations. Health and Safety Qualifications or modules of technical qualifications (IOSH One Day Working Safely, CSCS Bronze card minimum). Or agree to carry out the training.</p>	<p>E E E E</p>	<p>Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Experience & Knowledge:</u> Significant in depth experience post apprenticeship. A clear understanding of health and safety procedures in theory and practical application. Relevant experience of NHS hospital environment. Installation and/or maintenance experience in an industrial or domestic or commercial setting. PLC knowledge and experience</p>	<p>E E D E D</p>	<p>Application/interview Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Skills:</u> Ability to interpret & work from drawings & specifications. Demonstrable knowledge of other crafts. Ability to communicate clearly and effectively with others, mainly verbally & in writing. Demonstrable competence in dealing with difficult and/or stressful circumstances. Ability to instruct others on his/her work.</p>	<p>E E E E E</p>	<p>Application/interview Application/interview Application/interview Interview Application/interview</p>

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<p><u>Personal qualities:</u> Ability to work without supervision Awareness of limits of own knowledge and ability/willingness to seek guidance and support. A willingness to work flexibly and in a versatile manner to cover maintenance on a wide variety of plant & equipment. Ability to work on own initiative and as part of a team. Ability to prioritise own work. A willingness to demonstrate flexibility in their contribution to service delivery in the face of changing service demands. A focus on customer service Willing to undertake training relevant to the post. Willing to engage in new and innovative working practices to improve the service. A commitment to own continuous personal development. Basic IT skills or willing to learn</p>	<p>E E E E E E E E E E</p>	<p>Application/interview Application/interview Application/interview Application/interview Application/interview Interview/willingness to undertake training. Application/interview Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Other:</u> Participation in on-call system Ability to work overtime Ability to travel as necessary to meet the requirements of the role. Ability and willingness to undertake all duties as detailed in the job description.</p>	<p>E D E E</p>	<p>Interview Interview Application/interview Interview/Occupational health</p>