

## PERSON SPECIFICATION

**Post: Consultant in Emergency Medicine**

**Ref: 223-MC330L**

<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• MBChB or MBBS or equivalent</li> <li>• FCEM or equivalent</li> <li>• ALS or equivalent certification</li> <li>• ATLS or equivalent certification</li> <li>• APLS certification</li> <li>• Full GMC registration</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p><b>Training</b></p> <ul style="list-style-type: none"> <li>• Currently on the Specialist Register or eligibility for inclusion on the Specialist Register within 6 months of interview date</li> <li>• Specialist Interest (e.g. Paediatrics, Acute Medicine etc)</li> </ul>	<p>E</p> <p>E</p>
<p><b>Clinical Experience:</b></p> <ul style="list-style-type: none"> <li>• Clinical training and experience equivalent to that required for gaining UK CCT in relevant specialty</li> <li>• Broad clinical experience within Emergency Medicine</li> </ul>	<p>E</p> <p>E</p>
<p><b>Skills/Knowledge:</b></p> <ul style="list-style-type: none"> <li>• Thorough and detailed knowledge of Medical audit, Medical education, current clinical and Medical best practice</li> <li>• Understanding of Clinical Governance</li> <li>• Ability to lead, communicate, liaise and negotiate with others</li> <li>• Ability to advise on efficient and smooth running of the Emergency service</li> <li>• Ability to motivate, innovate and support staff of all disciplines</li> <li>• Ability to work in and organise the A&amp;E clinic</li> <li>• Ability to manage and lead clinical team.</li> <li>• Competent in basic Information Technology</li> <li>• Further skills in Information Technology.</li> <li>• Ability to supervise, appraise, coach and mentor trainee and other doctors</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p><b>Teaching/Education:</b></p> <ul style="list-style-type: none"> <li>• Ability to design and deliver talks/lectures/workshops effectively</li> <li>• Experienced in demonstrating clinical procedures/techniques to other healthcare professionals</li> <li>• Commitment to continuing medical education</li> <li>• Ability to organise and participate in and evidence of teaching and training undergraduate and postgraduate students</li> <li>• Appraisal and assessment training skills</li> <li>• Instructor on life support course e.g. ALS, APLS, ATLS</li> </ul>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p><b>Audit/Research/Publications:</b></p> <ul style="list-style-type: none"> <li>• Undertaken complete Audit cycle</li> <li>• Ability to apply Research outcomes to clinical practice</li> <li>• Knowledge of Clinical Governance issues</li> <li>• Interest and awareness of Research methodology</li> </ul>	<p>E E E E</p>
<p><b>Personal Qualities:</b></p> <ul style="list-style-type: none"> <li>• Caring attitude to patients</li> <li>• Enquiring, critical approach to work</li> <li>• Excellent inter-personal qualities</li> <li>• Credible and persuasive presence both amongst clinical and management colleagues</li> <li>• Ability to listen and communicate effectively (written, public speaking and presentational)</li> <li>• Ability to work collaboratively with the Executive Team</li> <li>• Ability to achieve objectives</li> <li>• Ability to work within a multi professional and multi disciplinary framework</li> <li>• Good organisational skills</li> <li>• Ability to motivate and support staff of all disciplines</li> <li>• Excellent personal time management skills</li> <li>• To live within 30 minutes / 10 miles by road from base hospital</li> </ul>	<p>E E E E E E E E E E E E</p>

**THE SHREWSBURY & TELFORD HOSPITAL NHS TRUST**

**Completed by: Mr S Kumaran, Consultant / Clinical Director in Emergency & Acute Medicine**

**Created: October 2018**