

Person Specification: Multi-skilled Technician

Attributes and Qualities Required	<u>Essential</u> <u>Desirable</u>	Assessment method
<p><u>Qualifications</u></p> <p>Completed recognised apprenticeship in relevant base trade B/TEC (HNC/HND) or equivalent relevant experience. Demonstrable ability to interpret & fault find on a diverse range of complex electrical/mechanical systems and installations. Health and Safety Qualifications or modules of technical qualifications (IOSH One Day Working Safely, CSCS Bronze card minimum) or agree to carry out the training.</p>	<p>E E E E</p>	<p>Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Experience & Knowledge:</u></p> <p>Significant in-depth experience post apprenticeship. A clear understanding of health and safety procedures in theory and practical application. Relevant experience of NHS hospital environment. Installation and/or maintenance experience in an industrial or domestic or commercial setting. PLC knowledge and experience</p>	<p>E E D E D</p>	<p>Application/interview Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Skills:</u></p> <p>Ability to interpret and work from drawings & specifications. Demonstrable knowledge of other crafts. Ability to communicate clearly and effectively with others, mainly verbally & in writing. Demonstrable competence in dealing with difficult and/ or stressful circumstances. Ability to instruct others on their work.</p>	<p>E E E E E</p>	<p>Application/interview Application/interview Application/interview Interview Application/interview</p>

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<p><u>Personal qualities:</u></p> <p>Ability to work without supervision Awareness of limits of own knowledge and ability/willingness to seek guidance and support. A willingness to work flexibly and in a versatile manner to cover maintenance on a wide variety of plant & equipment. Ability to work on own initiative and as part of a team. Ability to prioritise own work. A willingness to demonstrate reliability & flexibility in their contribution to service delivery in the face of changing service demands. A focus on customer service Willing to undertake training relevant to the post. Willing to engage in new and innovative working practices to improve the service. A commitment to own continuous personal development. Basic IT skills or willing to learn</p>	<p>E E E E E E E E E E E</p>	<p>Application/interview Application/interview Application/interview Application/interview Application/interview Interview/willingness to undertake training. Application/interview Application/interview Application/interview Application/interview Application/interview</p>
<p><u>Other:</u></p> <p>Participation in on-call system Ability to work overtime Ability to travel as necessary to meet the requirements of the role.</p>	<p>E D E</p>	<p>Interview Interview Application/interview</p>