

**Person Specification  
Infection Prevention and Control Nurse**

<b>Essential</b>	<b>Desirable</b>
<p><b>Qualification / Education</b></p> <ul style="list-style-type: none"> <li>➤ Registered Nurse</li> <li>➤ Further post graduate qualification such as ENB 998 or Equivalent</li> </ul>	<ul style="list-style-type: none"> <li>➤ HEN 63077-6 /ENB 329 or Equivalent</li> <li>➤ Educated to degree or equivalent Health and Safety Qualification</li> </ul>
<p><b>Management</b></p> <ul style="list-style-type: none"> <li>➤ Significant experience at Senior band 5 or above</li> </ul>	<ul style="list-style-type: none"> <li>➤ Working at a Senior Management level</li> <li>➤ Management Training Certificate/ Diploma.</li> <li>➤ Operating at a Management level In the NHS</li> </ul>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>➤ Proven post qualification experience</li> <li>➤ Current previous experience of managing and dealing with infection control issues.</li> <li>➤ .</li> </ul>	<ul style="list-style-type: none"> <li>➤ Participation in audit.</li> <li>➤ Have experience of supporting change management programmes</li> </ul>
<p><b>Specific skills /knowledge &amp; competency</b></p> <ul style="list-style-type: none"> <li>➤ Conversant with Professional Nursing issues</li> <li>➤ Ability to work in part of a multi-disciplinary team.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Ability to teach and train staff at all levels</li> <li>➤ Undertaken additional specialised study to support practice</li> </ul>
<p><b>Personal Qualities.</b></p> <ul style="list-style-type: none"> <li>➤ Ability to work in part of a multi-disciplinary team</li> <li>➤ Leadership skills</li> <li>➤ Excellent interpersonal skills</li> <li>➤ Excellent organisational skills</li> <li>➤ Time management skills</li> </ul>	<ul style="list-style-type: none"> <li>➤ Participation in Leadership programme</li> <li>➤ Project management skills</li> </ul>
<p><b>Attributes or capability necessary for post</b></p> <ul style="list-style-type: none"> <li>➤ Ability to meet deadlines and targets</li> <li>➤ Ability to work under pressure</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of publications</li> </ul>
<p><b>Motivation</b></p> <ul style="list-style-type: none"> <li>➤ Demonstrable track record.</li> <li>➤ Ability to motivate and drive others</li> </ul>	
<p><b>Personal Circumstances</b></p> <ul style="list-style-type: none"> <li>➤ Ability to work flexibly</li> </ul>	