

Person Specification

Nurse Specialist – Head & Neck

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition demonstration of some of the desirable criteria would be of great assistance.

EDUCATION AND QUALIFICATIONS		ESSENTIAL	DESIRABLE	MEASURED BY
	RGN	*		
	Degree in Nursing with evidence of continuing academic progression in combination with equivalent experience		*	
	Evidence of Continuing Professional Development	*		
	Advanced Communication Course		*	
	Teaching & Assessing Course	*		
KNOWLEDGE AND EXPERIENCE				
	Experience working within Head & Neck specialty	*		
	Experience of working in an Out-patient setting		*	
	Awareness of relevant / current professional issues.	*		
	Microsoft office, PC * SEMA SKILLS		*	
	Experience in Nursing and Research		*	
APTITUDE AND SKILLS		ESSENTIAL	DESIRABLE	MEASURED BY
	Awareness of professional and personal limitations	*		
	Ability to work independently/ autonomously and interdependently with other health care professionals	*		
	Ability to work and communicate effectively within a multi-disciplinary setting	*		

	Evidence of excellent communication skills including verbal, nonverbal and written	*		
	Flexible and Adaptable in approach		*	
	Professional Manner	*		
	Able to plan and priorities workload to meet the needs of the service	*		
	Ability to adapt and develop new ideas to improve the service with a positive attitude to change		*	
OTHER REQUIREMENTS		ESSENTIAL	DESIRABLE	MEASURED BY
	Ability to be flexible within working hours to meet the needs of the service	*		
	Ability to travel between different working locations as cross site working is required.	*		
	Ability to act as a positive role model to other members of the team	*		