

Person Specification: Multiskilled  
Technician

Attributes and Qualities Required	<u>Essential</u> <u>Desirable</u>	Assessment method
<p><b><u>Qualifications</u></b> Completed recognised apprenticeship in relevant base trade. B/TEC (HNC/HND) or equivalent relevant experience. Demonstrable ability to interpret &amp; fault find on a diverse range of complex electrical/mechanical systems and installations. Health and Safety Qualifications or modules of technical qualifications (IOSH One Day Working Safely, CSCS Bronze card minimum). Or agree to carry out the training.</p>	<p>E E E  E</p>	<p>Application/interview Application/interview Application/interview  Application/interview</p>
<p><b><u>Experience &amp; Knowledge:</u></b>  Significant in depth experience post apprenticeship. A clear understanding of health and safety procedures in theory and practical application. Relevant experience of NHS hospital environment. Installation and/or maintenance experience in an industrial or domestic or commercial setting. PLC knowledge and experience</p>	<p>E E  D E  D</p>	<p>Application/interview Application/interview  Application/interview Application/interview  Application/interview</p>
<p><b><u>Skills:</u></b> Ability to interpret &amp; work from drawings &amp; specifications. Demonstrable knowledge of other crafts. Ability to communicate clearly and effectively with others, mainly verbally &amp; in writing. Demonstrable competence in dealing with difficult and/or stressful circumstances. Ability to instruct others on his/her work.</p>	<p>E E E  E  E</p>	<p>Application/interview Application/interview Application/interview  Interview  Application/interview</p>

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<p><b><u>Personal qualities:</u></b>  Ability to work without supervision  Awareness of limits of own knowledge and ability/willingness to seek guidance and support.  A willingness to work flexibly and in a versatile manner to cover maintenance on a wide variety of plant &amp; equipment.  Ability to work on own initiative and as part of a team.  Ability to prioritise own work.  A willingness to demonstrate flexibility in their contribution to service delivery in the face of changing service demands.  A focus on customer service  Willing to undertake training relevant to the post.  Willing to engage in new and innovative working practices to improve the service.  A commitment to own continuous personal development.  Basic IT skills or willing to learn</p>	<p>E E  E E E  E E E  E E</p>	<p>Application/interview  Application/interview   Application/interview   Application/interview  Application/interview  Interview/willingness to undertake training.   Application/interview  Application/interview  Application/interview   Application/interview  Application/interview</p>
<p><b><u>Other:</u></b>  Participation in on-call system  Ability to travel as necessary to meet the requirements of the role.  Ability and willingness to undertake all duties as detailed in the job description.</p>	<p>E E  E</p>	<p>Interview  Application/interview   Interview/Occupational health</p>