

### Person Specification

**JOB TITLE:** Children's Nursing Assistant

**GRADE:** Band 3

**LOCATION:** Children's Unit the Princess Royal Hospital

The candidate will need to demonstrate that they possess the essential criteria as detailed below. In addition, demonstration of some of the desirable criteria would be of great assistance.

KNOWLEDGE AND EXPERIENCE		ESSENTIAL	DESIRABLE	MEASURED BY
	To have a basic knowledge of the needs of the child and family	✓ <input type="checkbox"/>		
	Recent substantial experience in Childcare/Healthcare setting	✓ <input type="checkbox"/>		
	Awareness of basic child protection procedures	✓ <input type="checkbox"/>		
PERSONAL QUALITIES		ESSENTIAL	DESIRABLE	MEASURED BY
	Motivated	✓ <input type="checkbox"/>		
	Team player	✓ <input type="checkbox"/>		
	Ability to use own initiative to organise work	✓ <input type="checkbox"/>		
	Ability to cope with fluctuating workload	✓ <input type="checkbox"/>		
	Approachable manner	✓ <input type="checkbox"/>		
APTITUDE AND SKILLS		ESSENTIAL	DESIRABLE	MEASURED BY
	Caring attitude	✓ <input type="checkbox"/>		
	Teaching skills		✓ <input type="checkbox"/>	
	Basic computer skills		✓ <input type="checkbox"/>	
	To cope with stressful working conditions and fluctuating workload	✓ <input type="checkbox"/>		

<b>OTHER REQUIREMENTS</b>		<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASURED BY</b>
	Good communication skills	✓ <input type="checkbox"/>		
	Flexibility in working patterns	✓ <input type="checkbox"/>		
	Good interpersonal skills	✓ <input type="checkbox"/>		
<b>QUALIFICATIONS</b>		<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASURED BY</b>
	Childcare qualification (eg NNEB) or HCA (NVQ level 2/3)	✓ <input type="checkbox"/>		
	Maths and English GCSE Grades 9-4 (or grades A-C) or equivalent in Maths and English (Level1 & 2 certificate of above)	✓ <input type="checkbox"/>		