

Person Specification

Post title: Clinical Lead OT for Critical Care

	Essential	Desirable
1. General educational qualifications	1. As required for entry into educational establishment for professional training	
2. Professional/technical qualifications	1. Degree in Occupational Therapy 2. Registered with Health Care Professions Council 3. Evidence of highly specialist clinical training in relevant areas to enable clinical leadership 4. MSc or evidence of study at MSc level.	
3. Work experience	1. Evidence of extensive experience in relevant area of clinical practice 2. Evidence of teaching / presentation experience 3. Experience in audit and research	1. Experience of integrated working
4. Knowledge	1. Evidence of CPD maintained in a Portfolio including attendance at recent post graduate courses relevant to the clinical field, commensurate with post and management aspects of role 2. Significant understanding of current NHS strategy and plans 3. Significant understanding of Clinical Governance 4. Relevant evidence-based practice. 5. Highly specialist level of knowledge and advanced clinical reasoning skills to support expert clinical practice 6. Literature Searching / Audit and research	
5. Skills	1. Excellent written and verbal communication skills, including presentation skills 2. Experience of communicating difficult and / or complex messages to service users and team members 3. Proven team leadership ability 4. Ability to motivate and inspire patients and colleagues	Competent in Excel / PowerPoint

	5. Highly specialist analytical and problem-solving skills 6. Organisation, planning, prioritisation, and decision-making skills 7. Ability to work under pressure and meet deadlines 8. Ability to cope with working in a stressful environment. 9. Clinical supervision, teaching, mentorship, and appraisal skills 10. Ability to use own initiative appropriately 11. Empathy and understanding 12. Relevant IT Skills	
6. Other requirements not covered	1. Ability to meet the travel requirements of the post. 2. Flexible working including working across 7 days / week to meet service requirements.	

Manager

Name:

Position:.....

Signature:

Date: