

PERSON SPECIFICATION

Arrhythmia Clinical nurse Specialist (band 7)

	Essential <i>Minimum requirements</i>	Desirable	Measured By
Qualifications	<ul style="list-style-type: none"> • RGN • Experience participating in clinical audit • Educated to masters level or equivalent experience • Advanced physical assessment skills and course at masters level or working to • Coronary Care Unit course Health related 1st degree Specialist Nursing Qualification • Nurse independent prescriber or working to • Teaching and assessing qualification • Advanced life support certificate 	<ul style="list-style-type: none"> • Leadership qualification • Evidence of previous service development / change management experience. • Nurse Independent prescriber 	<i>Application form</i> <i>Interview</i>
Knowledge, behaviours and experience	<ul style="list-style-type: none"> • Putting patients first • Self-motivated with an ability to motivate others • Approachable, Flexible and adaptable • Treats everyone with respect, dignity and compassion • Proven relevant experience within cardiology service • An awareness and understanding of national and local issues relevant to speciality • To share and demonstrate Trust Values 	<ul style="list-style-type: none"> • Positive attitude to change with a proven ability to assist in the implementation of change and practice development. 	<i>Application form</i> <i>Interview</i>
Skills	<ul style="list-style-type: none"> • Knowledge of current initiatives and developments related to speciality • Ability to organise, plan and prioritise workload to meet deadlines 	<ul style="list-style-type: none"> • Knowledge of performance measures relating to the speciality • Report writing and presentation skills • Skills in service redesign 	<i>Application form</i> <i>Interview</i>

	Essential <i>Minimum requirements</i>	Desirable	Measured By
	<ul style="list-style-type: none"> • Ability to work collaboratively in a MDT • Problem solving and managing conflict skills • Excellent communication and interpersonal skills • Excellent time management skills • Sound IT skills • Awareness of professional and personal limitations. • Involvement in Nursing audit and Research • Experience of working within a multidisciplinary team caring for patients with cardiology care needs • Advanced clinical skills, knowledge and experience related to cardiology conditions (to include cardiac arrhythmia management, advanced ECG analysis) • Experience in teaching and training • Experience of developing policies / protocols 	<ul style="list-style-type: none"> • Development and working in nurse led clinics. • Ability to obtain written, informed consent for treatments. • Insertion of implantable loop recorders 	
Specific job requirements	<ul style="list-style-type: none"> • Ability to work across both Trust sites • Ability to work flexibly to meet service needs 		Application and interview