

## Person Specification

### Clinical Nurse Specialist – Breast Cancer

	<b>Essential <i>Minimum requirements</i></b>	<b>Desirable</b>	<b>Measured By</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• RGN</li> <li>• Sufficient post registration experience to prepare for this post to include extensive experience and advanced knowledge working with breast cancer patients</li> <li>• 1st level Nursing degree, (working towards)</li> <li>• Qualification [accrediting 20 level III CAT points] in this specialist area of nursing, or working towards</li> <li>• Evidence of own academic education/updating</li> <li>• Understanding of clinical governance</li> </ul>	<ul style="list-style-type: none"> <li>• Working towards speciality related MSc</li> <li>• Counselling qualification</li> <li>• Experience of clinical supervision</li> <li>• Advanced Skills Training: physical examination. History Taking and Physical Examination Course</li> <li>• Independent Nurse Prescribing Course</li> <li>• Advanced Communication skills qualification [CAT accredited], or working towards</li> <li>• Oncology Nursing qualification, or experience</li> </ul>	<p><b><i>Application form</i></b></p> <p><b><i>Interview</i></b></p>
<b>Knowledge, Behaviours and Experience</b>	<ul style="list-style-type: none"> <li>• Experience in a multi-professional setting</li> <li>• Experience of liaising with Primary Healthcare Providers</li> <li>• Ability to plan and organise own workload</li> <li>• Management experience</li> <li>• Knowledge of current breast disease management, including oncology procedures and related areas of research</li> <li>• Evidence of audit involvement</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of running nurse led clinics</li> <li>• Demonstrable use of support groups</li> <li>• Experience of clinical supervision</li> <li>• Counselling skills and experience</li> <li>• Mentorship / Teaching qualification</li> </ul>	<p><b><i>Application form</i></b></p> <p><b><i>Interview</i></b></p>

<b>Knowledge, Behaviours and Experience</b>	<ul style="list-style-type: none"> <li>• Maturity/self-awareness/sensitivity</li> <li>• Confidence and influencing skills based on knowledge</li> <li>• Desire to develop own academic knowledge</li> <li>• Flexibility in shift/working patterns to meet the needs of the service</li> <li>• Able to participate as a team member</li> <li>• Is of good health and good character as per NMC requirements</li> <li>• Willing to accept additional responsibilities as delegated by senior staff</li> <li>• Displays the Trust's Values</li> <li>• Enthusiasm / motivation</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in planning and presenting education sessions</li> <li>• Ability to produce patient information and educational material</li> <li>• Knowledge of statistics/report writing</li> <li>• Ability to critically analyse data</li> </ul>	<b>Application form</b>  <b>Interview</b>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to conduct own projects and follow through Computer skills</li> <li>• Leadership skills</li> <li>• Well-developed physical/clinical skills</li> <li>• Ability to work both autonomously and as part of a team</li> <li>• A high level of interpersonal, empathic and reassurance skills</li> <li>• Advanced communication skills</li> </ul>		<b>Application form</b>  <b>Interview</b>
<b>Specific Job Requirements</b>	<ul style="list-style-type: none"> <li>• Cross site working with the ability to travel cross site</li> <li>• Flexible working hours over 7day week</li> </ul>		<b>Application and interview</b>