

Person Specification
Band 3 Assistant Screening Practitioner

SPECIFICATION AREA	ESSENTIAL	DESIRABLE
Education /Training	<ul style="list-style-type: none"> • 4 GCSE (Grade 9 - 4) or equivalent including English Language • Level 3 NVQ in Healthcare or equivalent • Core knowledge of Microsoft Office packages e.g. Word, Excel and other IT skills acquired through training or practical experience • Evidence of continuing personal training and development 	<ul style="list-style-type: none"> • Evidence of an IT related qualification
Experience and Attainments	<ul style="list-style-type: none"> • Experience working in a hospital environment and patient centred care • Experience working within a busy healthcare setting with competing demands • Previous HCA experience 	<ul style="list-style-type: none"> • Previous endoscopy/ gastroenterology /colorectal experience • Knowledge of relevant anatomy and physiology • Health promotion experience
Skills and Aptitudes	<ul style="list-style-type: none"> • Able to work under pressure with competing demands of an expanding service • Demonstrate an excellent level of patient care using a professional and sympathetic approach • Excellent verbal and written communication skills • Excellent interpersonal skills to deal with participants and the multidisciplinary team • Ability to work within a team as well as using own initiative and have awareness of when to seek advice from a senior member of staff • Attention to detail and accuracy 	
Special Requirements	<ul style="list-style-type: none"> • Ability to work flexibly to meet the needs of the service, including evenings, weekends and Bank Holidays • Able to work across hospital sites • Car driver/holds a current driving licence • Able to undertake training required to fulfil requirements of the role which may require time away from home. 	<ul style="list-style-type: none"> • Knowledge and understanding of the Bowel Cancer Screening Programme and Bowel Scope screening • Knowledge of endoscopic procedures
Knowledge	<ul style="list-style-type: none"> • Understanding of confidentiality/ data protection issues. • Willingness to learn and develop skills and undertake required competencies 	<ul style="list-style-type: none"> • Demonstrate an understanding of lower GI anatomy and physiology, cancer investigations and cancer pathway