

POST TITLE:	Advanced Specialist Pharmacist- Antimicrobials
DEPARTMENT:	Pharmacy PRH
COMPILED BY:	Victoria Jefferson
DATE:	July 2019

Note: **App** – Application Form **Occ** – Occupational Health **Int** – Interview

SELECTION CRITERIA		ESSENTIAL (E) DESIRABLE (D)	MEASURED BY
1.0	Physical Make-up		
1.1	Able to meet the physical requirements of the role	E	App/Occ
1.2	Professional appearance	E	Int
1.3	Professional manner	E	Int
2.0	Specific Experience/Qualifications		
2.1	Pharmacy degree (Masters level or Bachelor with relevant experience)	E	App
2.2	UK registered Pharmacist with General Pharmaceutical Council	E	App
2.3	Postgraduate Diploma in Clinical Pharmacy / MSc	E	App
2.4	Special experience, knowledge and interest in antimicrobials.	E	App/Int
2.5	A wide experience of hospital clinical pharmacy practice	E	App/Int
2.6	Recent experience in medicines management services to individual patients (at the bedside)	E	App/Int
2.7	Accountable for own professional actions. Demonstrate up to date knowledge and current awareness of pharmacovigilance.	E	Int
2.8	Previous experience in the safe and legal operation of clinical trials	D	Int
2.9	Show commitment to clinical governance and CPD	E	Int

SELECTION CRITERIA		ESSENTIAL (E) DESIRABLE (D)	MEASURED BY
2.10	Demonstrate experience in working with patients, doctors and nurses as part of a medicines management scheme	E	Int
2.11	Demonstrate a working knowledge of Health and Safety with particular reference to risk assessments and action plans	E	Int
2.12	Qualified as a non-medical prescriber	D	App
3.0	Personal Qualities		
3.1	Ability to work under pressure whilst maintaining accuracy. Ability to work on own initiative, linking with tertiary centres etc as required	E	Int
3.2	Verbal communication skills regarding the taking medication histories, explaining drug therapy to patients, training for discharge involving parents / guardians and carers, involving the children as much as possible.	E	Int
3.3	Good communication skills with Senior and junior medical and nursing staff, particularly at Care Group MDT meetings with pharmaceutical input into Care Group plans and budgetary control.	E	Int
3.4	Ability to cope with patients distress and relatives enquiries / concerns, responding professionally, and confidentially with empathy.	E	Int
3.5	Ability to sustain concentration reviewing patients prescriptions and drug histories for long periods as typical ward consultations last 2-4 hours.	E	Int
4.0	Circumstances		
4.1	Willingness to be involved in on-call, weekend, Bank Holiday working and Trust's Major Incident Procedure	E	Int
4.2	Satisfactory DBS check	E	App
4.3	Willingness and ability to travel to undertake the duties of the post	E	Int

