

Person Specification:

Higher Level Advanced Clinical Practitioner – Acute Medicine

Criteria	Essential	Desirable
Education & Qualifications	<ul style="list-style-type: none"> • Registered professional with no restrictions on practice. NMC/HCPC • MSc Advanced Clinical Practice or equivalent • Evidence of completion of a robust clinical curriculum relevant to specialist field. • Registered Independent Non-Medical Prescriber • Up to date ALS qualification/ EPALS where relevant to area • Up to date IR(ME)R certification and evidence of ability to interpret and act on imaging requested 	<ul style="list-style-type: none"> • Study at level 8 • Teaching /leadership qualification
Advanced clinical skills	<ul style="list-style-type: none"> • Evidence of advanced skills in history taking and physical examination skills and ability to formulate safe and effective management plans for patients presenting with complex needs. 	<ul style="list-style-type: none"> <input type="checkbox"/> Able to deliver coaching/facilitation skills

	<ul style="list-style-type: none">• Highly developed communication skills. Is able to deliver a high standard of oral and written	
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	<p>communication skills and confidence to discuss patient management with others in the MDT</p> <ul style="list-style-type: none"><input type="checkbox"/> Ability to assess, diagnose and action under pressurised environments<input type="checkbox"/> Demonstrates expertise in complex decision making.<input type="checkbox"/> Ability to provide strong inspirational leadership<input type="checkbox"/> Ability to support staff development and empowerment<input type="checkbox"/> Ability to influence service changes and standard setting	
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Experience	<ul style="list-style-type: none"> <input type="checkbox"/> Extensive post registration experience within an ACP role, of which needs to be evidenced by significant clinical experience within Acute/ Emergency/ General Medicine at Band 8a level or above (or equivalent) <input type="checkbox"/> Evidence of extensive professional/clinical knowledge in Acute/Emergency/General Medicine. Supplemented by specialist clinical training and CPD <input type="checkbox"/> Evidence of management/leadership skills and autonomous practice <input type="checkbox"/> Evidence of leading audit programmes/research within practice and can apply research methodology 	<ul style="list-style-type: none"> <input type="checkbox"/> Research publication
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	<ul style="list-style-type: none"> <input type="checkbox"/> Experience in teaching specialist skills and knowledge <input type="checkbox"/> Evidence of service development and practical contributions to the development of the specific service within the last 2 years. <input type="checkbox"/> Highly developed organisational and negotiation skills <input type="checkbox"/> Effective communicator in complex situations <input type="checkbox"/> Highly self-motivated, capable of lateral thinking and able to successfully initiate, manage and sustain change 	
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<p>Physical & Mental Requirements Working environment</p>	<ul style="list-style-type: none"><input type="checkbox"/> The post holder will be required to exert frequent moderate physical effort for several short periods during a shift e.g. moving patients over 15 kilos with mechanical aids <input type="checkbox"/> Frequent concentration on patient assessment and responding to frequent changing needs in the clinical area <input type="checkbox"/> Flexible and adaptable in changing environments, with a positive attitude to work <input type="checkbox"/> Consistently demonstrates Trust Values <input type="checkbox"/> The post holder will at times be exposed to distressing and emotional circumstances. (Dealing with patients/relatives with serious and illness and end of life conditions) <input type="checkbox"/> Some exposure to unpleasant working conditions (aggressive behaviour of patients, relatives and carers). Daily exposure to blood and body fluid.	
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