

Person Specification for Medical Examiner

Requirements	Essential/ Desirable	Assessment Method
Knowledge, Skills and Performance		
Medical practitioner registered and licensed to practise in the UK by the GMC.	Essential	Application form
A commitment to life-long learning and undertaking personal development opportunities.	Essential	Interview
Candidates must have successfully completed the mandatory e-learning modules and attended a face-to-face training session by the time they start the role.	Essential	Application form/interview
MEs should have up-to-date knowledge of causes of death and an understanding of the legal frameworks associated with death certification processes.	Essential	Application form/Interview
IT skills including use of email and commonly used software.	Essential	Application form
Ability to manage and comply with sensitive information-based processes under tight timescales with a proportionate approach.	Essential	Interview

Knowledge of the special requirements of various faith groups and respect for equality and diversity	Essential	Application form/Interview
Safety and Quality – Clinical Governance		
Knowledge of local and national clinical governance systems and an understanding of how the ME can work collaboratively to improve patient safety by identifying sub-optimal clinical and organisational performance.	Essential	Application form/interview
Ability to identify available data sources to support the detection and analysis of concerns and to recognise gaps in available knowledge.	Essential	Interview
Ability to identify and disseminate examples of good practice amongst relevant colleagues.	Essential	Interview
. Communication and teamwork		
Strong interpersonal skills demonstrating the ability to communicate in difficult and emotional situations with empathy and professionalism.	Essential	Interview
Ability to work effectively and efficiently within own team and also closely with people in other disciplines	Essential	Interview
Ability to work as part of a team and organise a fluctuating workload around competing priorities and numerous interruptions.	Essential	Interview

Personal qualities and behavioural attributes		
Proactive and self-motivated with a flexible working approach	Essential	Interview
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Have the resilience to manage own reaction to frequently distressing situations and support others within the team.	Essential	Interview
To sustain professional integrity and independence at all times, particularly where there is the potential for a conflict of interest.	Essential	Interview