

PERSON SPECIFICATION

Post: Consultant in Emergency Medicine

Ref: 223-MC330N

<p>Qualifications</p> <ul style="list-style-type: none"> • MBChB or MBBS or equivalent • FCEM or equivalent • ALS or equivalent certification • ATLS or equivalent certification • APLS certification • Full GMC registration 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>Training</p> <ul style="list-style-type: none"> • Currently on the Specialist Register or eligibility for inclusion on the Specialist Register within 6 months of interview date • Specialist Interest (e.g. Paediatrics, Acute Medicine etc) 	<p>E</p> <p>E</p>
<p>Clinical Experience:</p> <ul style="list-style-type: none"> • Clinical training and experience equivalent to that required for gaining UK CCT in relevant specialty • Broad clinical experience within Emergency Medicine 	<p>E</p> <p>E</p>
<p>Skills/Knowledge:</p> <ul style="list-style-type: none"> • Thorough and detailed knowledge of Medical audit, Medical education, current clinical and Medical best practice • Understanding of Clinical Governance • Ability to lead, communicate, liaise and negotiate with others • Ability to advise on efficient and smooth running of the Emergency service • Ability to motivate, innovate and support staff of all disciplines • Ability to work in and organise the A&E clinic • Ability to manage and lead clinical team. • Competent in basic Information Technology • Further skills in Information Technology. • Ability to supervise, appraise, coach and mentor trainee and other doctors 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>Teaching/Education:</p> <ul style="list-style-type: none"> • Ability to design and deliver talks/lectures/workshops effectively • Experienced in demonstrating clinical procedures/techniques to other healthcare professionals • Commitment to continuing medical education • Ability to organise and participate in and evidence of teaching and training undergraduate and postgraduate students • Appraisal and assessment training skills • Instructor on life support course e.g. ALS, APLS, ATLS 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

<p>Audit/Research/Publications:</p> <ul style="list-style-type: none"> • Undertaken complete Audit cycle • Ability to apply Research outcomes to clinical practice • Knowledge of Clinical Governance issues • Interest and awareness of Research methodology 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
<p>Personal Qualities:</p> <ul style="list-style-type: none"> • Caring attitude to patients • Enquiring, critical approach to work • Excellent inter-personal qualities • Credible and persuasive presence both amongst clinical and management colleagues • Ability to listen and communicate effectively (written, public speaking and presentational) • Ability to work collaboratively with the Executive Team • Ability to achieve objectives • Ability to work within a multi professional and multi disciplinary framework • Good organisational skills • Ability to motivate and support staff of all disciplines • Excellent personal time management skills • To live within 30 minutes / 10 miles by road from base hospital 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

THE SHREWSBURY & TELFORD HOSPITAL NHS TRUST

Completed by: Mr S Kumaran, Consultant / Clinical Director in Emergency & Acute Medicine

Created: May 2019