

SENIOR CLINICAL ENDOSCOPIST / ADVANCED NURSE PRACTITIONER

Candidate Pack



Job Summary

This summary has been generated using AI to provide a clear and accessible overview of the role. It is intended to support candidates who may find the full job description harder to read, such as those who are neurodiverse, have learning disabilities or lower literacy levels. Our goal is to make the application process more accessible and inclusive for everyone.

- The role is for an experienced endoscopy practitioner who will help lead a growing service and support high-quality, patient-focused care.
- It involves carrying out a wide range of diagnostic and therapeutic endoscopic procedures and running outpatient clinics.
- The post holder will play a key part in training others, including planning and delivering JAG-approved teaching and supporting trainees across the Trust and wider region.
- They will act as a senior clinical leader, working with consultants and nursing teams to improve services, maintain national standards and support the development of junior staff.
- The role requires advanced clinical qualifications, independent prescribing and the ability to represent the Trust at a national level. Work will take place across both hospital sites, including participation in seven-day service delivery.

Job Description

Job title:	Senior Clinical Endoscopist / Advanced Nurse Practitioner
Grade:	Band 8b
Site:	The Royal Shrewsbury Hospital
Accountable to:	Matron Gastroenterology
DBS required:	Yes, Enhanced DBS

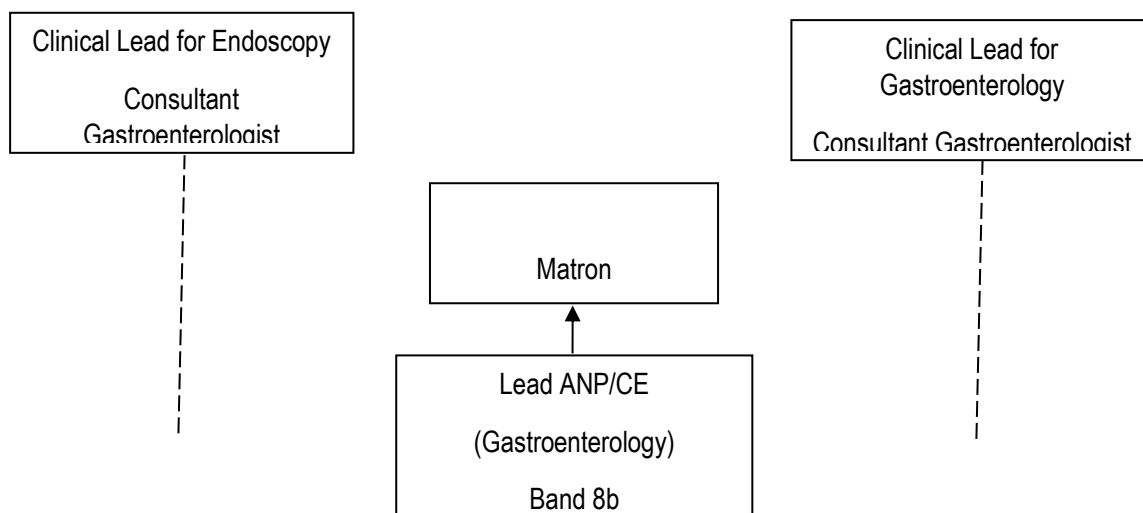
Job Purpose

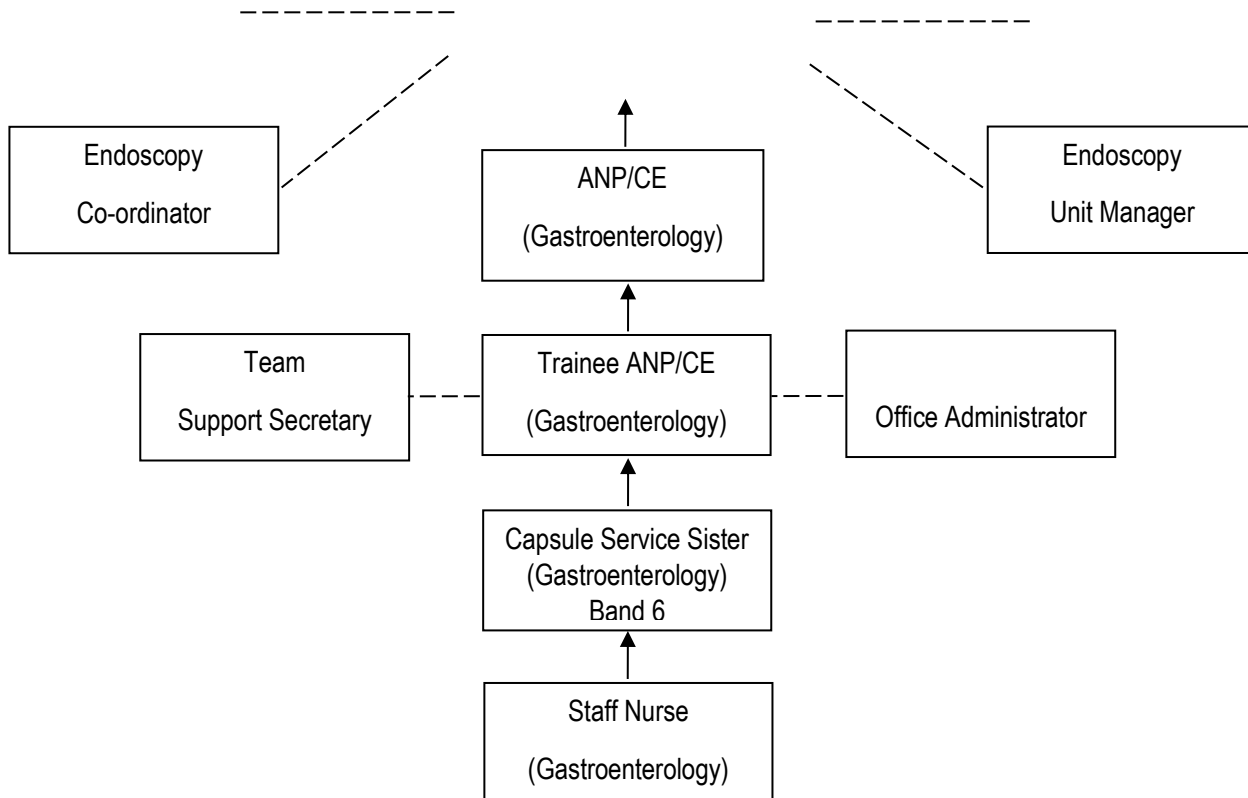
- To deliver upper and lower gastrointestinal endoscopy at an advanced level of clinical practice within the field of endoscopy and gastroenterology whilst playing an integral role in assisting in the operational / strategic development of the service.
- To act as role model, clinical supervisor and line manager to junior members of the Clinical Endoscopist Team based within the endoscopy service.
- To work closely with all members of the multidisciplinary team to play an integral role in assisting in the operation/strategic development of the service, promoting and facilitating evidence-based practice, clinical audit and research

in conjunction with the Lead Clinical Endoscopist and Consultant Lead of the service.

- To work collaboratively with other health care professionals and disciplines and provide leadership and education to others including the development of trainee clinical endoscopists and medical colleagues specialising in endoscopy.
 - To work independently within gastroenterology outpatient clinics undertaking clinical assessments and follow up reviews for identified groups of patients following national and local protocols.
 - To work flexibly and autonomously having highly developed specialist knowledge relating to endoscopy and gastroenterology which is underpinned by theory and clinical experience.
 - To work independently without direct supervision from consultant gastroenterologists to undertake diagnostic and therapeutic interventions (in accordance with departmental policies) to support the Trusts performance on delivering national waiting times targets.
 - To have a Masters in Advanced Clinical Practice or equivalent in addition to having developed breadth and depth of clinical acumen.
 - Completion of Non-Medical Prescribing course and evidence of competently prescribing medications independently in line with Trust NMP policy.
 - To take the lead in developing and reviewing policies and procedures related to clinical endoscopists.
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- To be an expert practitioner, providing specialist advice and support to nursing colleagues in all aspects related to role.
 - Assist the Clinical Leads of the service to develop robust governance systems by contributing to improving practice and healthcare outcomes so that they are consistent with National and international standards through initiating, facilitating and striving to lead change for the clinical endoscopist team, organization and system levels.
 - Safely administer conscious sedation (Midazolam) and analgesia and be responsible for the development and amendment of departmental policies related to conscious sedation in accordance with national guidelines.
 - To collaborate with the Nutrition service to participate in PEG insertions and the training and development of clinical endoscopists PEG related skills.

2. Organisational Position





3. Clinical

Endoscopic procedures

1. To autonomously deliver high quality diagnostic and therapeutic endoscopy including Transnasal endoscopy (TNE).
2. To lead on JAG courses delivered at SaTH. To be a main trainer for immersion delegates undergoing endoscopy training.
3. Take full responsibility for the clinical management of the patient during endoscopic procedures including pre procedure assessment/ the procedure and recovery.
4. Take informed consent prior to the procedure in accordance with Trust policies and ensure adherence to mandated updates to consent training.
5. Using knowledge and developed skills ensure that patients and carers receive appropriate health education pre and post procedure.
6. To undertake the role of Nurse/AHP Independent Prescriber within gastroenterology/endoscopy and in line with Trust policy, professional regulatory and national guidance.
 - To maintain competency in prescribing according to level of prescribing qualification and participate in regular continuing professional development in relation to the role.

- To prescribe in accordance with the Trust's Medicine Code, its Non-Medical Prescribing Policy and other local and national prescribing guidance.
 - To prescribe within the limits of their individual competence and approved Scope of Practice.
7. Upon the identification of abnormal pathology, undertake biopsies, photographs and complete pathology requests as required.
 8. Ensure specimens are sent to laboratory in a timely manner within agreed protocols.
 9. Ensure a robust process is in place to enable reviewing of own histological results, taking responsibility for escalating any significantly abnormal pathology to the responsible clinician.
 10. To refer to other professionals for more specialist support as appropriate, to ensure continuity and co-ordination of patient care along the patient pathway.
 11. Request further investigations as clinically indicated following agreed protocols specifically Radiology and blood tests.
 12. Interpret and present complex clinical information to patients and their relatives. Demonstrate high levels of interpersonal and communication skills to ensure that patients and their carers have sufficient relevant verbal and written information. This may require communication of bad news requiring advanced communication skills.

Outpatient Gastroenterology Clinics

1. Work within Gastroenterology outpatient clinic to provide a safe and timely assessment of an agreed cohort of patients.
2. Adhere to agreed protocols/guidelines to provide a level of advanced and comprehensive health assessment -
 - Patient clinical history
 - Examination as indicated
 - Documenting outcome in patient case notes
 - Requesting relevant diagnostic tests
 - Dictating outcome
 - Interpreting and communicating the outcome of the consultation with the patient/family/carers as appropriate

Leadership

1. In collaboration with Clinical Lead, Business Manager and Matron for Gastroenterology take the lead for the development of clinical endoscopists to support the Trust performance in achieving all national and local wait times targets.
2. To act as role model, clinical supervisor and line manager to junior members of the Clinical Endoscopist Team based within the endoscopy service.
3. Take the lead on developing and implementing patient pathways to support admission avoidance/reduced length of stay/one stop endoscopy services.
4. Take the lead in the development of nursing practice guidelines, policies and protocols and care pathways within specialism.
5. Provide oversight and clinical leadership to other services provided by the Clinical Endoscopists team eg capsule sponge, colon capsules, small bowel capsule.

Managerial

1. To be the line Manager for the gastroenterology clinical endoscopists taking responsibility for specific induction, recruitment and selection, deployment, training, performance management, sickness/absence and first stage formal disciplinary matters.
2. Maintain accurate and up-to-date confidential and timely patient records ensuring that all patient documentation (both written and electronic) is in line with agreed Trust Standards and NMC guidance.
6. In collaboration with Matron/Clinical Lead and the Endoscopy Unit Managers take the lead on the preparation of evidence for external reviews.
7. Participate in organising and lead on the clinical endoscopist education meeting.
8. Organise time effectively to ensure effective management of workload, prioritising work as necessary.

Quality and Governance

1. To work closely with clinical lead for endoscopy for governance and audit projects and service development, with a view to ensuring high quality care for patient and service users.
2. To support clinical lead for endoscopy in the review of National Endoscopy Database (NED) Key Performance Indicators (KPI's) for the clinical endoscopists. To develop performance management plans to improve KPI's of team members where necessary.
3. To regularly present work at SATH Safety, Governance and operational meetings.
4. To work in close liaison with the clinical lead and senior management team to drive forward strategic changes and to ensure national standards eg, NICE, BSG and local initiatives are fully implemented.

Professional

1. To adhere at all times to uniform policy.
2. To conduct oneself in a manner perceived by others as constructive. Ensure that any issues with other staff members are addressed at an appropriate level.
3. To adhere to all local, national and NMC guidelines in relation to professional conduct.
4. To provide a role model and expert resource to clinical endoscopists demonstrating expert knowledge and high standards of clinical practice.

Education and Training

1. To take responsibility for the development of the clinical endoscopist team including training/appraisals and ensuring all members endoscopy related procedures are recorded on the national JAG Endoscopy Training System (JETS).
2. To support team members as a mentor for HEE and MSC programmes.
3. To be a JAG 'Train the Trainer' qualified endoscopist and regularly train endoscopy trainees who are attending JAG training programmes on day-to-day lists.
4. To participate as a trainer on JAG courses at SATH and externally at least once per annum.
5. To work collaboratively with the JAG training lead and endoscopy co-ordinator to plan JAG courses and plan JAG trainee's endoscopy experience and allocations.
6. To work in collaboration with the Midlands Endoscopy Training Academy.
7. Attend local/regional/national educational forums and be fully aware of relevant national guidelines to ensure the development of the clinical endoscopist service is in accordance with national guidance.
8. Present locally, regionally and nationally at endoscopy/gastroenterology educational events and conferences.
9. Participate in individual personal appraisal to ensure personal, departmental and corporate objectives are met.
10. Maintain personal, professional development and clinical competency, including Trust mandatory training and clinical training and updates specifically IRMER (Ionising Radiation Medical Exposure Regulations), and consent.

Audit and research

1. Take responsibility for developing methods to collect activity data on own practice through liaison with audit teams and to disseminate findings to the wider Trust and present at relevant Clinical Governance meetings. Amend own practice where necessary and support others to do the same.
2. Be proactive in initiating and participating in research relevant to the Clinical Endoscopist team and the endoscopy department.
3. Assist in data collection for specific local and multi centre research projects.
4. Promote the translation of research into practice. Critically appraise the outcomes of research, evaluation and audit, and apply them to improve practice. Act as an expert resource and demonstrate knowledge of current research in all aspects of the specialty.

Decisions/Judgement and freedom to act

1. Work autonomously and independently to ensure delivery of quality services within area of responsibility and be guided by broad policies and protocols, using discretion and initiative for implementation of such policies.
2. Seeks further advice and support for actions that effect areas outside area of responsibility or scope of practice.
3. To be accountable for decisions affecting sphere of responsibility.
4. Safeguarding and Protection of Vulnerable Adults
5. The Trust supports the safeguarding agenda and is committed to the protection of children and young people. All employees have a responsibility to be aware of both national and Trust policies with regard to safeguarding and must adhere to them at all times.
6. The Trust is committed to ensuring vulnerable adults are protected and come to no harm. All employees have a responsibility to be aware of national & local policies, their individual responsibilities with regards to the POVA agenda.

GENERAL CONDITIONS

As they undertake their duties, all our people are required to uphold and demonstrate the Trust's core values of: Partnering, Ambitious, Caring and Trusted. Collaboration and partnership are also central to our approach in delivering our fundamental activities of patient care, teaching, and research.

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Registered professional with no restrictions on practice – NMC/HCPC JAG accredited endoscopist upper and lower GI endoscopist Evidence of Continuing Professional development / qualification relevant to area of speciality ENB A87 / ENB D03 or equivalent HEE Clinical Endoscopist Course JAG accredited trainer TGT or TCT MSc in Advanced Clinical Practice or equivalent Registered Independent prescriber 	<ul style="list-style-type: none"> BCSP Colonoscopist
Experience and Knowledge	<ul style="list-style-type: none"> Extensive post registration experience within a clinical endoscopist role, evidenced by extensive experience and advanced knowledge within Gastroenterology / Endoscopy at Band 8a or above High level advanced clinical skills and knowledge Evidence of management / leadership skills and autonomous practice Experience in teaching specialist skills and training medical / nursing staff Evidence of leading audit programmes / research within practice and ability to apply research methodology 	

	<ul style="list-style-type: none"> • Evidence of service development and practical contributions to the development of endoscopy/gastroenterology services within the last 2 years. • Highly developed organisational and negotiation skills • Effective communicator in complex situations • An awareness and understanding of national and local issues relevant to speciality • Up to date knowledge and understanding of nursing policy and practice relevant to speciality • Highly self-motivated, capable of lateral thinking and able to successfully initiate, manage and sustain change 	
Skills and Ability	<ul style="list-style-type: none"> • Experience performing endoscopic procedures • Highly developed communication skills. Able to deliver a high standard of oral and written communication with confidence to discuss patient management with others in the MDT. This will include evidence of advanced skills to enable the breaking of bad news. • Evidence of excellent patient documentation and record keeping skills. • Excellent interpersonal skills with professional credibility • Ability to assess, diagnose and action under pressurised environments 	

	<ul style="list-style-type: none"> • Demonstrates expertise in complex decision making • Time management skills with an ability to act on own initiative and be both self-directed and motivated in the work environment • Positive attitude to change with a proven ability to assist in the implementation of change and practice development • Ability to support staff development and empowerment • Evidence of good IT skills including relevant NHS systems / JETS / NED and endoscopy reporting systems 	
Other	<ul style="list-style-type: none"> • Awareness of professional and personal limitations • Ability to inspire confidence in others, demonstrating strong inspirational leadership qualities and acting as a positive role model to other members of the team • Strong team worker • Flexible and adaptable in approach • Ability to work flexibly to meet service needs • Ability to work at both Trust sites, driver with access to a car to work across sites within the working day 	

General conditions

As they undertake their duties, all our people are required to uphold and demonstrate the Trust's core values of: Partnering, Ambitious, Caring and Trusted. Collaboration and partnership are also central to our approach in delivering our fundamental activities of patient care, teaching, and research.

Health & Safety

As an employee of the Trust you have a responsibility to:

- take reasonable care of your own Health and Safety and that of any other person who may be affected by your acts or omissions at work;
- co-operate with the Trust in ensuring that statutory regulations, codes of practice, local policies and departmental health and safety rules are adhered to;
- not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety.

Infection Prevention and Control

The prevention and management of acquired infection is a key priority for the Trust. Any breach of infection control policies is a serious matter which may result in disciplinary action. As an employee of the Trust you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself;

- be aware of infection prevention and control policies, practices and guidelines appropriate for your duties and you must follow these at all times to maintain a safe environment for patients, visitors and staff;
- maintain an up to date knowledge of infection prevention and control, policies, practices and procedures through attendance at annual mandatory updates and ongoing continuing professional development;
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy).

Information Governance

The Trust is committed to compliance with Information Governance standards to ensure that all information is handled legally, securely, efficiently and effectively. You are required to comply with the Trust's Information Governance policies and standards. Failure to do so may result in action being taken in accordance with the Trust's Disciplinary Procedure.

- **Confidentiality and Security** - Your attention is drawn to the confidential and sensitive nature of information collected within the NHS. Whilst you are employed by the Trust you will come into contact with confidential information and data relating to the work of the Trust, its patients or employees. You are bound by your conditions of service to respect the confidentiality of any information you may come into contact with which identifies patients, employees or other Trust personnel, or business information of the Trust. You also have a duty to ensure that all confidential information is held securely at all times, both on and off site.
- **Disclosure of Information** - The unauthorised use or disclosure of information relating to the Trust's activities or affairs, the treatment of patients or the personal details of an employee, will normally be considered a serious disciplinary offence which could result in dismissal. Upon leaving the Trust's employment and at any time thereafter you must not take advantage of or disclose confidential information that you learnt in the course of your employment. Unauthorised disclosure of any of this information may be deemed as a criminal offence. If you are found to have permitted the unauthorised disclosure of any such information, you and the Trust may face legal action.
- **Information Quality and Records Management** - You must ensure that all information handled by you is accurate and kept up-to-date and you must comply with the Trust's recording, monitoring, validation and improvement schemes and processes.

Professional Standards and Performance Review

As an employee of the Trust you have a responsibility to:

- participate in statutory and mandatory training as appropriate for the post; and
- maintain consistently high personal and professional standards and act in accordance with the relevant professional code of conduct;
- take responsibility for the maintenance and improvement of personal and professional competence and to encourage that of colleagues and subordinates;
- participate in the Trust's appraisal processes including identifying performance standards for the post, personal objective setting and the creation of a personal development plan in line with the KSF outline for the post.

Safeguarding Children and Vulnerable Adults

We all have a personal and a professional responsibility within the Trust to identify and report abuse. This may be known, suspected, witnessed or have raised concerns. Early recognition is vital to ensuring the patient is safeguarded; other people (children and vulnerable adults) may be at risk. The Trust's procedures must be implemented, working in partnership with the relevant authorities. The Sharing of Information no matter how small is of prime importance in safeguarding children, young people and vulnerable adults.

- As an employee of the Trust you have a responsibility to ensure that:
 - you are familiar with and adhere to the Trusts Safeguarding Children procedures and guidelines.
 - you attend safeguarding awareness training and undertake any additional training in relation to safeguarding relevant to your role.

NHS Sexual Safety Charter

The Trust is committed to ensuring that all employees work in an environment that is safe, inclusive, and free from sexual misconduct, harassment, and discrimination. As a signatory to the NHS Sexual Safety Charter, the Trust upholds a zero-tolerance approach to sexual harassment and supports anyone affected by inappropriate behaviour. In accordance with the Workers Protection (Amendment of Equality Act 2010) Act 2023, the Trust has a statutory duty to take reasonable steps to prevent sexual harassment of its employees. All staff, are required to treat others with dignity and respect at all times and to cooperate with Trust policies, procedures and training designed to maintain a culture of safety, professionalism, and mutual respect.

Social Responsibility

The Trust is committed to behaving responsibly in the way we manage transport, procurement, our facilities, employment, skills and our engagement with the local community so that we can make a positive contribution to society. As an employee of the Trust you have a responsibility to take measures to support our contribution and to reduce the environmental impact of our activities relating to energy and water usage, transport and waste.

Continuous Improvement

The Shrewsbury and Telford Hospital NHS Trust aims to empower colleagues at all levels have the confidence, capability, passion, and knowledge, to test changes and make improvements at SaTH and in the communities we serve.

To support this, we have developed the SaTH Improvement Method, a structured approach to change that provides practical tools and techniques to help you understand what success looks like with clear aims, enables you to measure progress and plan meaningful improvements.

You won't be doing this alone. Whether you're new to improvement or already leading change, the Improvement Hub is here to guide you with expert advice, hands-on support, and a wide range of training opportunities to help you grow and thrive throughout your time at SaTH whilst making improvements in your area of work. Join us in shaping a culture of continuous improvement, where every colleague is supported to make a difference.

Equal opportunities and diversity

The Shrewsbury and Telford Hospital NHS Trust is an Equal Opportunities Employer, fully committed to fostering an inclusive workplace where all staff feel valued and able to thrive. We believe that a diverse workforce, reflective of our community, is essential for delivering the best patient care.

We will not discriminate against any job applicant or colleague based on any protected characteristic, including age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, ethnic or national origin), religion or belief, sex, or sexual orientation. Selection for appointment, training, development, and promotion will be based purely on merit and the individual's ability to meet the role requirements.

As a post-holder, you have a personal responsibility to uphold the Trust's commitment to equality by treating all colleagues and patients with respect and dignity. You must actively support measures introduced to ensure equality of opportunity and will not discriminate, harass, or bully others, or condone such behaviour.

