

Person Specification

Post Title (Band 7 Theatre Manager)

Job Requirements	Assessment	Weighting
Professional /technical Qualifications		
RGN, Paediatric specialties RSCN , Operating Theatres RGN or Registered ODP.	A	1
Evidence of Continuing Professional development/ qualification relevant to area of speciality. *** (SEE BELOW)	A, I	1
Experience and Knowledge		
Extensive post Registration experience with proven Band 6 or equivalent in relevant speciality.	A, I	1
<ul style="list-style-type: none"> High level clinical skills and knowledge. 	A, I	1
<ul style="list-style-type: none"> Experience in teaching and training of staff 	A, I	1
<ul style="list-style-type: none"> Involvement in Nursing audit and Research 	A, I	1
<ul style="list-style-type: none"> An awareness and understanding of national and local issues that affect Nursing and the NHS as a whole. 	A, I	1
<ul style="list-style-type: none"> Up to date knowledge and understanding of nursing policy and practice relevant to speciality 	A, I	1
<ul style="list-style-type: none"> Understanding national and local policy relating to speciality. 	A, I	1
Skills and Ability		
<ul style="list-style-type: none"> Ability to work and communicate effectively within a multidisciplinary team setting within and outside the Trust. 	All	1
<ul style="list-style-type: none"> Evidence of excellent communication skills including verbal, non verbal and written. 	All	1
<ul style="list-style-type: none"> Evidence of excellent Patient documentation and record keeping skills. 	All	1
<ul style="list-style-type: none"> Excellent interpersonal skills with professional credibility 	All	1
<ul style="list-style-type: none"> Time management skills with an ability to act on own initiative and be both self directed and motivated in the work environment. 	All	1
<ul style="list-style-type: none"> Positive attitude to change with a proven ability to assist in the implementation of change and practice development. 	All	1
<ul style="list-style-type: none"> Sound Microsoft office PC and Sema Pas skills 	I	1

Personal Qualities • Awareness of professional and personal limitations. <ul style="list-style-type: none"> • Ability to inspire confidence in others , demonstrating strong leadership qualities and acting as a positive role model to other members of the team. • Strong Team worker • Flexible and Adaptable in approach • Ability to work flexibly to meet service needs 	A, I	1
	I	1
	I	1
	I	1
	I	1

Ward Managers per spec Nov 2006

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Personal Circumstances Ability to work at all Trust sites	I	1

Key

Assessment A Application Form / CV I Interview All available Data	Weighting 1 Essential 2. Desirable

***Specific Professional development/ qualification required as essential for the following posts

- ITU . ENB 100 or equivalent
- Cardiology ENB 124/125 or equivalent.
- Neonates ENB 405 or equivalent.
- Haematology / Oncology ENB 237/N59
- Palliative care related level three module

