

Person Specification			
Post Title: Advanced Specialist Pharmacist - Critical Care (including High Dependency)		Department: Pharmacy	
Band: 8A		Centre: Clinical Support Services	
Completed by: Hayley Pearson		Date: October 2022	
Requirements	Essential	Desirable	Test Criteria A = application I = Interview O = Occupational Health
Qualifications/Training Professional qualifications General training qualifications Other specific attainments	<ul style="list-style-type: none"> Honours Degree in Pharmacy / MPharm. Registration with the GPhC as a pharmacist Mandatory CPD to maintain fitness to practice Postgraduate Diploma in Pharmacy Practice or equivalent (completed both year 1 and year 2) 	<ul style="list-style-type: none"> Registered as a non-medical prescriber Member of the Royal Pharmaceutical Society 	A

<p>Previous Experience</p> <p>Work experience Technical experience Previous level of responsibility</p>	<ul style="list-style-type: none"> • Relevant post registration experience in hospital pharmacy • Supervision of staff • Experience of working as part of a multidisciplinary team • Experience in documenting in medical notes • Training of pre-registration pharmacists and junior staff • Experience of audit 	<ul style="list-style-type: none"> • Project management and report writing • Experience in writing policies /guidelines • Management of staff • Tutoring of postgraduate trainee pharmacist or pre-registration pharmacists • Ability to take initiative and lead on projects including change management 	<p>A and I</p>
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<p>Skills</p> <p>Specific skills required e.g. Leadership Organisational Communication Other</p>	<ul style="list-style-type: none"> • High level of professionalism • Good communication skills both written and oral • Ability to motivate others • Ability to use initiative • Assertive and confident • Good organisational skills • Ability to manage own time • Good team member • Able to cope with stress • Effective training skills • Ability to lead on audit projects • Ability to generate new ideas and ways of working to support the Trust's strategy and objectives • Leadership skills to inspire staff within the department and beyond • Networking 	<ul style="list-style-type: none"> • Ability to remain calm and work effectively under pressure and to deadlines • Proven ability to teach a range of staff groups 	<p>A and I</p>
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Knowledge Technical Professional Specialist job related	<ul style="list-style-type: none"> • Excellent general clinical knowledge • Able to use clinical knowledge at senior level • Specialised knowledge of drugs used and therapeutic trends within specialised area • Knowledge of healthcare systems guidance and NHS change • Able to critically appraise research data • Knowledge of postgraduate education for pharmacists 		A and I
	<input type="checkbox"/> Confident user of Excel, Microsoft Word and Powerpoint		
Other	<ul style="list-style-type: none"> • Professional attitude • Enthusiastic • Conscientious and reliable • Team player • Neat and tidy appearance • Flexible • Innovative • Polite and courteous • Self-motivating • Experience of communication with consultants • Able to demonstrate reflective practice • Good Health 		A, I and O
Commitment to Trust Values	<input type="checkbox"/> Must be able to demonstrate behaviours consistent with the Trust's four values		A & I